

## **Council Notes**

**January 24, 2018**

**Prepared by: Deb Zielinski**

**Attendees: Meghan Hughes, Deb Zielinski, Rosemary Costigan, Robyn Greene, Ron Schertz, Hilary Jansson, Leslie Florio, Ron Cavallaro, Michael Cunningham, Bev Wiley, Greg LaPointe, Sara Enright, Ruth Sullivan, Patrick Stone, John Cole, Julian Alssid, and Tracy Karasinski.**

### **President's Remarks:**

#### Guided Pathways

Meghan welcomed the Council back to the spring term and began with a discussion about Guided Pathways, commenting specifically on the four accomplishments of the General Studies/Guided Pathway Committee, led by Deans Cole and Sullivan. The Committee:

- (1) Analyzed national landscape for implementation methods and support structures.
- (2) Identified Meta Majors: Allied Health; Arts & Humanities; Business & Technology; Engineering, Science, Mathematics; Social & Behavioral Sciences
- (3) Began review of the 5 most popular student transfer programs: Business, Computer Science, Criminal Justice, Nursing, and Psychology
- (4) Engaged Rob Johnstone's firm to work with committee and the college on effective design and implementation. Rob is returning to CCRI on March 30 and we will continue to develop an implementation and communication plan. Phase I will be the development of Meta Majors.

#### Performance-based Funding/Outcomes-based Funding.

We have been working on outcomes-based funding (OBF) since 2016. Meghan reported that our proposal will go before the PSC tonight and expects it will be approved. Measures focus on graduation rates and several key mission-specific outcomes. We have become more focused on credit accumulation because it drives our retention and completion agenda. Our goal is to move more students through the gateway Math and English, and to take on developmental education so that our students move into credit-bearing classes more quickly. We want our students to earn an associate degree before they transfer out because those that do are more likely to complete a bachelors degree. These measures support the goals in our Strategic Plan.

Meghan noted that we will work with the Commissioner's office on timeline and implementation throughout the spring semester and will come back to President's Council later this spring after the vote for a full discussion. This is a legislative mandate and the General Assembly wants us to report on how many high-demand certificates and degrees we are awarding. There is a strong expectation that we increase the number of certificates that we offer, including non-credit awards.

### Workforce Development

The Electric Boat legislative briefing held at CCRI on January 22, which was attended by the Governor and her staff, legislators, and others. The president of EB praised CCRI for delivering an outstanding program that has trained 500 workers in electrical, sheet metal, and pipe-fitting, and expects to train at least 500 new workers in 2018

### Minutes of 11/27/17 (previously distributed)

Meghan asked if there were any additions or corrections to the minutes dated 11/27/17. There were none. Hilary made a motion to approve, it was seconded by Bev; Sara and Deb abstained as they were not present for that meeting, and the minutes were unanimously approved.

### Strategic Plan Presentation

Greg presented the Strategic Plan and outlined the road taken to get to where we are today, including multiple Strategic Planning and Faculty Advisory Committee meetings, open forums, and surveys. Greg said it will be shared with the Postsecondary Council at its next meeting. This will kick off the implementation. There was discussion about the three goals and how they are all connected.

Greg asked for a motion to approve the Strategic Plan; the motion was made by Tracy, seconded by Tom, and the motion unanimously passed.

### Solicitation Policy Presentation

Ron Cavallaro received a letter from the ACLU about the solicitation policy contained in the college handbook. He stated that the college cannot control content of what is distributed, but it can control the time, place, and manner of distribution. Sara asked about how the policy impacts bulletin board postings. Ron indicated that it is not part of the solicitation policy.

There was discussion about adding to the list of prohibited distribution locations the libraries and labs. Ron asked for a motion to amend the language in the draft to include the additional locations. Ruth made the motion, Bev seconded, and the motion to amend the language was unanimously approved.

Meghan then asked for a motion to approve the solicitation policy, as amended. Michael C. made the motion, it was seconded by Hilary, and the motion unanimously passed.

### Academic Affairs Update

Rosemary talked about recruiting for faculty development programs in late summer ("ACU"); an active learning program for 30 candidates where they can earn 3 college credits that can go toward promotion and tenure; it takes about 25 weeks to complete. She hopes to offer faculty teaching grants to help faculty apply active learning strategies in the classroom.

### **Workforce Development Update**

Julian reported that two positions in CWCE have been filled: Beatrice McGeoch is the new Director of Adult Education/Literacy Services and Jaime Nash has assumed the position of Executive Director of Workforce Operations.

### **Student Affairs Update**

As of this morning, headcount enrollment was 13,957, which is 1.88% off same-day headcount last year. There are about 1,000 who have not yet paid their spring bills; we will reach out to them. In order to retain students, all of us must be welcoming students and engaging them in any way we can. Sara expects that we will end up somewhere between 2-4% off of last year's enrollment.

Sara thanked everyone for their work on RI Promise. We have seen a 43% increase (1,577) in students straight out of high school. She added that the General Assembly incorporated significant requirements including completing 30 credits to receive funding for year #2. We are going to need to offer significantly more opportunities for credit accumulation over the summer to support student success.

Sara next discussed reverse transfer. We have 65 grads to date, which is a strong start. El Paso had only 28 their first year and are twice our size.

### **Newport County Campus Report**

Robyn talked about outreaching to Promise students who did not return and the onboarding of new faculty and adjuncts. She noted that she will be going out on medical leave.

### **Liston and Flanagan Reports**

Ron noted that Liston students are wrestling with fundamental resources, such as housing, food, etc. He wondered if perhaps we could get a 19-hr. employee that could be an advocate to help students with these challenges. Meghan said that we need a collective impact model; we will never be resourced to do this alone. Our goal is to have something up and running this semester.

### **“Just Say Hello” Campaign**

This campaign arose from Meghan visiting our campuses in December and getting suggestions from people for how we can make CCRI a place where people connect with each other. She has loved watching our students and faculty come back and see the Great Hall fill up in a space and interior design that just feels so much more welcoming and inviting. This campaign is another part of our efforts to make CCRI feel warm, energetic, and welcoming.