

Preceptorship Immersion Capstone Experience

Greetings! You and your facility have been asked to partner with CCRI in our nursing student's Preceptorship Immersion Capstone Experience. We have selected your facility as it offers a wide array of experiences that will grow our students.

During this experience the student will get the P.I.C. – or the picture of - AND experience the role of the RN in long term care/acute rehab. Many of our students started out in long term care for their first semester learning basic patient care. We are now looking to close the circle with their acquired knowledge and skills, by providing them a complete picture of the trajectory of patient care.

So, why the 3 names? This is a unique combination experience. This is:

- a **PRECEPTORSHIP**, where the nursing student is paired with an experienced staff RN,
- an RN **IMMERSION** experience where the nursing student completely experiences the RN role; and
- a **CAPSTONE**, the culminating project of the nursing student's time at CCRI where you learn delegation, leadership and autonomy.

In this course, students will synthesize acquired knowledge and have the opportunity to apply that knowledge in a clinical immersion experience. Students will examine and apply an understanding of professional nursing standards, ethical problem-solving, evidence-based practice, and a commitment to lifelong learning. The clinical experience will provide opportunities for teamwork and collaboration in managing care for groups of patients, develop leadership skills, and participate in quality improvement activities.

As the DON/DNS/Administrator of the facility we are asking you to:

- identify RN nursing staff whose preceptor qualities and nursing experiences will benefit our nursing students. Nursing staff with previous precepting experience is a plus, but not required;
- be the contact and resource for both your preceptor(s), the nursing student(s), and faculty that will be assigned to your facility; and
- mock interview the nursing student's prior to their completion of their PIC experience.

We also invite you to share with the student your professional work experiences. Share "golden nuggets" you believe would help them navigate their new profession and their ongoing career in nursing. Tell them your education and employment story.

We thank you for sharing your facility, your expertise and time with our students. It takes a village to prepare a nursing student to be an RN. Thank you for being part of our village!

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