



COMMUNITY COLLEGE
OF RHODE ISLAND

Office of Human Resources

POSITION DESCRIPTION

POSITION:	Chief Accountant
LOCATION:	Bookstore; Primarily located at the Warwick Campus
REPORTS TO:	Director of Bookstore Operations
GRADE:	CCRIPSA 13
WORK SCHEDULE:	Non-Standard; 35 hours per week
SUPERVISES:	Accountant, Seasonal Temps and other support staff

ABOUT CCRI:

The Community College of Rhode Island is the state's only public comprehensive associate degree and certificate-granting institution. We provide affordable open access to higher education at locations throughout Rhode Island. Our primary mission is to offer recent high school graduates and adult learners the opportunity to acquire the knowledge and skills necessary for intellectual, professional and personal growth through an array of academic, career and lifelong learning programs.

At CCRI, we are committed to building an inclusive and diverse campus community. We strive to hire and retain culturally competent faculty and staff members who reflect the demographics of our state and our increasingly diverse student population.

We believe that our diversity is our strength. We celebrate, support and thrive on the diverse experiences, backgrounds, and perspectives that are represented across our four campuses.

We are OneCCRI, working together to prepare learners to achieve their highest potential.

To learn about what employees value at CCRI and what it means to work here, please read about our Guiding Principles and watch videos of our employees doing what they do best: <https://www.ccri.edu/equity/culture/guidingprinciples.html>

JOB SUMMARY:

Responsible for the accurate financial accounting and related processes of the Bookstores and all related financial functions including the MBS and banner systems at the Community College of Rhode Island. Prepare various financial reports for the College, the Board of Education, internal and external auditors, and others both internal and external to the College. Participate in the development, implementation and documentation of financial policies, systems, procedures and controls within the Bookstore. Primary responsibility for the year-end financial audit in coordination with CCRI's controller's office.

DUTIES AND RESPONSIBILITIES:

- Perform and/or supervise all the daily, monthly and annual accounting activity of the bookstores ensuring timely update and accuracy of both the MBS and banner systems. Coordinate bank reconciliations with controller's staff.
- Plan, coordinate, and prepare year-end physical inventory counts, monthly financial statements, balance sheet reconciliations, and schedules for year-end audit & coordinate with Controller.
- Assist management in the analysis of cash flows, sales trends, book to physical inventory variances, and profit margins by retail class on a semester basis
- Ensure the accuracy of all data that is input into and extracted from the Financial Records/Accounts Payable/Student Financial Aid feeds/Retail Merchandise/Sales systems (Banner Finance, Banner Student, MBS POS, MBS Merchandising, and MBS Text Aide).
- Coordinate the trouble shooting and repair of all hardware and software problems such as cloud applications, modem support, power outages, and website/credit card issues with MBS help desk as well as with the credit card and banking firms.
- Coordinate testing and outcomes in Banner system financial and student systems in concert with MBS reporting and file transfers as needed.
- Coordinate the accurate load of Pell student awards each semester in concert with MBS and the college's financial aid office
- Participate on the Banner Financial and Student Teams as required.
- Develop, implement, and oversee internal controls and procedures to protect all assets including cash and inventory.
- In conjunction with the director, analyze cost accounting data and reconcile with cycle counts, physical inventories and inventory values
- In conjunction with the director, analyze inventory and margin reports, conduct research and perform analysis with regard to cost and profitability
- Coordinate monthly cash reconciliations with accounting personnel and communicate cash variances with director and bookstore staff; process to be done daily during school rush.
- Ensure the proper functioning of the purchasing, receiving, and accounts payable system for the bookstores.
- Oversee the proper functioning of the bookstore accounts receivable billing cycle, including establishing student accounts, credit limits and charge restrictions as well as compiling invoices and monitoring accounts receivables aging and collection practices.
- Find equitable solutions for students having problems purchasing, paying, returning, or selling back books. Assist in customer service such as students receiving scholarship aid, process department charges and other customer service as needed.
- Place and remove flags on student accounts for NSF's or financial aid short payments.
- Prepare monthly sales tax returns, collect W-9 information, prepare 1099 information, and aid in any tax compliance issues related to the bookstores.
- Keep operational manual current as applicable to all financial matters within the store.
- Monitor other campuses for consistent financial practices; travel and audit as needed.
- Be available for hours needed for semester rush, year-end inventory, buy-back, etc.
- Supervise and monitor the performance of personnel assigned, train & assign work as needed.
- Demonstrate a commitment to the philosophy and mission of a comprehensive community college.
- Work collaboratively in a diverse, inclusive and student-centered environment, and with students of various learning styles, cultures, identities, and life-experiences.

LICENSES, TOOLS AND EQUIPMENT:

- Personal computers, cash registers, pin-pads, servers, MBS system, college's administrative systems and software, calculators, and telephone.
- Must have access to and use of own transportation.

ENVIRONMENTAL CONDITIONS:

- This position is not substantially exposed to adverse environmental conditions.

QUALIFICATIONS:

- A Bachelor's degree in Business Administration, Finance or Accounting required.
- A minimum of three years' accounting experience working for an organization with a complex, integrated, automated financial management information system required.
- Proven ability to prepare and adjust trial balances and complex financial and audit statements required.
- Higher education experience preferred.
- Demonstrated financial reporting experience gained through working in various accounting environments; public accounting retail, or a non-profit company preferred.
- Familiarity with FASB/GASB and cost accounting principles preferred.
- Minimum of two years' experience in supervising full time staff preferred.
- Advanced working knowledge of Microsoft Excel required.
- Must possess strong interpersonal and customer service skills as well as be able to communicate effectively both orally and in written form.
- Must be able to work independently and have strong organizational and analytical skills.
- Must be able to work accurately and efficiently in a deadline and detailed-oriented environment and be available to work long hours during semester rushes, buy-backs and year-end.

CCRI is an Equal Opportunity / Affirmative Action Employer.

We recognize that diversity and inclusivity are essential to creating a dynamic, positive and high-performing educational and work environment. We welcome applicants who can contribute to the College's commitment to excellence created by diversity and inclusivity.

CCRI prohibits discrimination, including harassment and retaliation, on the basis of race, color, national or ethnic origin, gender, gender identity or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status or status as a protected veteran. Inquiries or complaints concerning discrimination shall be referred to the College's Title IX Coordinator at: TitleIXCoordinator@ccri.edu.

The Jeanne Clery Act requires institutions of higher education to disclose campus policy statements and crime statistics. Our annual report is available here:

<https://ccri.edu/campuspolice/pdfs/ASR-Final-92019.pdf>

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Knight Campus