



COMMUNITY COLLEGE  
OF RHODE ISLAND

Office of Human Resources

**POSITION DESCRIPTION**

<b>TITLE:</b>	Executive Assistant
<b>LOCATION:</b>	Office of the Vice President for Business Affairs, Knight Campus
<b>REPORTS TO:</b>	Vice President for Business Affairs and General Counsel
<b>GRADE:</b>	BOE 8
<b>WORK SCHEDULE:</b>	Non-standard, 35 hours per week
<b>SUPERVISES:</b>	May supervise student help and act on behalf of the Vice President as directed

**ABOUT CCRI:**

The Community College of Rhode Island is the state's only public comprehensive associate degree and certificate-granting institution. We provide affordable open access to higher education at locations throughout Rhode Island. Our primary mission is to offer recent high school graduates and adult learners the opportunity to acquire the knowledge and skills necessary for intellectual, professional and personal growth through an array of academic, career and lifelong learning programs.

At CCRI, we are committed to building an inclusive and diverse campus community. We strive to hire and retain culturally competent faculty and staff members who reflect the demographics of our state and our increasingly diverse student population.

We believe that our diversity is our strength. We celebrate, support and thrive on the diverse experiences, backgrounds, and perspectives that are represented across our four campuses.

We are OneCCRI, working together to prepare learners to achieve their highest potential.

To learn about what employees value at CCRI and what it means to work here, please read about our Guiding Principles and watch videos of our employees doing what they do best: <https://www.ccri.edu/equity/culture/guidingprinciples.html>

**BASIC FUNCTION:**

To assist the Vice President with the day-to-day operation of the office. To serve as the "point" person for planning activities and information. This position is responsible for providing extraordinary customer service to staff, faculty and the CCRI community. To assist the President and senior staff with other activities related to collection, identification, editing and presenting planning documents in a professional manner. Provide administrative support for the staff of the Office of the General Counsel, including the processing of legal documents, i.e.,

general and confidential correspondence and reports, legal briefs, memoranda of agreement, letters of understanding, stipulations, pleadings and other court documents.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Coordinate the duties of the Vice President's office.
- Identify all existing written plans created for CCRI (budgets, master plan, strategic plan, those related to NEASC and operational plans.
- Review all existing documentation and ensure that they are coordinated, are relevant and have the appropriate level of detail.
- Ensure that planning moves from a high strategic level down to an operational level so that all members of the CCRI community understand how the planning impacts them and they know what is expected to move the plan forward.
- Prepare and deliver quarterly reviews to the CCRI community to demonstrate meaningful progress on planning and meaningful value to the staff, faculty, students and taxpayers.
- Lead specific planning initiatives involving a specific subject matter under the direction of the Vice President (e.g., college-wide reporting initiative).
- Develop and maintain filing system for the expedient retrieval of files.
- Maintain confidential files and records, including those involving litigation.
- Maintain a legal reference library—including, bound volumes of RI General Laws; weekly, monthly and annual supplemental updates; and a CD-ROM library.
- Perform legal research.

### **ANCILLARY DUTIES:**

- Resolve business affairs issues not requiring the immediate attention of the Vice President; keep the Vice President apprised of related issues and concerns.
- Perform routine and complex clerical tasks as necessary including but not limited to generating correspondence and reports, maintain confidential records and files, responding to telephone and mail inquires, controlling appointments and visitors, ordering department supplies, and making travel arrangements.
- Respond to routine and specific inquiries from department chairpersons, faculty, students, administrators and staff, as well as from external agencies, institutions and the general public.
- Disseminate pertinent information to and from the campus community.
- Work collaboratively with all College departments.
- Other related duties as assigned.

### **LICENSES, TOOLS AND EQUIPMENT:**

- Knowledge and use of personal computer and enterprise software systems; calculating equipment; copying equipment; telephone system.
- Must have access to and use of own transportation.

**ENVIRONMENTAL CONDITIONS:**

This position is not substantially exposed to adverse environmental conditions

**QUALIFICATIONS:**

- Associate's degree in Business, Accounting, Management or related field required, bachelors degree preferred.
- Intermediate to advanced experience using Microsoft Office required.
- At least three years of experience as a staff assistant in a highly visible administrative office, preferably at an academic institution, utilizing organizational and interpersonal skills required.
- Administrative support experience for a high level leadership position preferred.
- Experience using Banner preferred.
- Strong interpersonal and communications skills essential.

**CRI is an Equal Opportunity / Affirmative Action Employer.**

We recognize that diversity and inclusivity are essential to creating a dynamic, positive and high-performing educational and work environment. We welcome applicants who can contribute to the College's commitment to excellence created by diversity and inclusivity.

CCRI prohibits discrimination, including harassment and retaliation, on the basis of race, color, national or ethnic origin, gender, gender identity or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status or status as a protected veteran. Inquiries or complaints concerning discrimination shall be referred to the College's Title IX Coordinator at: [TitleIXCoordinator@ccri.edu](mailto:TitleIXCoordinator@ccri.edu).

The Jeanne Clery Act requires institutions of higher education to disclose campus policy statements and crime statistics. Our annual report is available here: <https://ccri.edu/campuspolice/pdfs/ASR-Final-92019.pdf>

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**Knight Campus**

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