



COMMUNITY COLLEGE
OF RHODE ISLAND

Division of Institutional Equity and Human Resources

POSITION DESCRIPTION

TITLE	Associate Dean Student Engagement
POSITION NO.	501554
LOCATION	
REPORTS TO	Dean of Students
GRADE	BOE 16
WORK SCHEDULE	Non-Standard: 35 hours per week
SUPERVISION	Does this position supervise others
LIMITATION (if applicable)	
REVISION DATE	9/5/2024

JOB SUMMARY:

Provides overall leadership and administration for the Office of Student Life at designated campuses. Directly responsible for all business functions of Student Life to ensure efficient management; sets goals and implements strategic plan for the department; works collaboratively to foster development of student leaders, plan co-curricular programs, provides opportunities for community service, and to enrich extracurricular experiences for students. This position works collaboratively with many other areas of the College to promote programs that enhance the students' academic experience.

DUTIES AND RESPONSIBILITIES:

- Provide leadership for the development, implementation, and evaluation of co-curricular programs to support student development.
- Provides supervision and oversight of managed department and student budget functions.
- Oversees student programming, special events, student club/organizations, student publications, and student government organizations.
- Creates and implements goals, policies, and procedures and collaborates with other programs and departments in student services and within the college. Conducts annual assessment of goals, policies, and procedures.
- Leads and participates in the assessment function of student life and other student services programs.
- Develops and promotes training for student leaders at assigned campuses.
- Provides advocacy and support to internal and external programs that offer opportunities for student involvement, including but not limited to: orientation, service learning, on and off campus committees, etc.
- Maintains strict compliance with state and federal regulations.
- Develops and implements programs and co-curricular events designed to foster personal and academic development of students on assigned campuses.
- Supervises support staff, and interns assigned to this area.
- Serves on committees; participates in special projects; performs other duties as Assigned.

LICENSES, TOOLS, AND EQUIPMENT:

Personal computers, printers; Banner, Excel Word, and other software as required.

ENVIRONMENTAL CONDITIONS:

This position is not substantially exposed to adverse environmental conditions.

REQUIRED QUALIFICATIONS:

- Master's degree in Student Personnel, Counseling or related field required.
- At least five years' experience in an area of Student Affairs required. Experience with budget management, student organizations, leadership development, and service learning preferred.
- Efficient research skills and administrative experience preferred.
- Strong interpersonal skills; written and oral communication skills required.
- Demonstrated commitment to student success required.
- Or, any combination of education and experience that is substantially similar to the above.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.