



2020 Bi-Weekly Premium Rates (Co-Shares) 26 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$102,840	\$55.27	\$59.14	\$54.87	\$3.15	\$5.07	\$7.78	\$0.46	\$1.47
\$102,840 and above	\$69.09	\$73.92	\$68.59	\$3.94	\$5.86	\$8.57	\$0.58	\$1.58
Full-Time Employee (Family Coverage)								
Less than \$53,498	\$116.21	\$124.34	\$115.37	\$6.12	\$11.09	\$18.11	\$0.96	\$3.72
\$53,498 to less than \$102,840	\$154.95	\$165.78	\$153.83	\$8.16	\$13.13	\$20.15	\$1.28	\$4.04
\$102,840 and above	\$193.68	\$207.23	\$192.29	\$10.20	\$15.17	\$22.19	\$1.60	\$4.36
Part-Time Employee (Individual Coverage)								
Less than \$96,937	\$55.27	\$59.14	\$54.87	\$3.15	\$5.07	\$7.78	\$0.46	\$1.47
\$96,937 and above	\$96.72	\$103.49	\$96.02	\$5.51	\$7.43	\$10.14	\$0.81	\$1.81
Part-Time Employee (Family Coverage)								
Less than \$96,937	\$154.95	\$165.78	\$153.83	\$8.16	\$13.13	\$20.15	\$1.28	\$4.04
\$96,937 and above	\$271.16	\$290.12	\$269.20	\$14.28	\$19.25	\$26.27	\$2.24	\$5.00

Co-shares and salary bands listed here are for 26 pay period classified and unclassified State employees only and are effective as of the pay period beginning December 22, 2019. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites.