

## 2020 Bi-Weekly Premium Rates (Co-Shares)

### 26 Pay Period Non-classified Faculty and Staff

|   | %<br>Co-share | Anchor<br>Dental | Anchor<br>Dental Plus | Anchor<br>Dental Platinum | Anchor<br>Vision | Anchor<br>Vision Plus |
|---|---------------|------------------|-----------------------|---------------------------|------------------|-----------------------|
| <b>Full-time Employee (Individual Coverage)</b> |               |                  |                       |                           |                  |                       |
| Less than \$116,193                             | 20%           | \$3.15           | \$5.07                | \$7.78                    | \$0.46           | \$1.47                |
| \$116,193 and above                             | 25%           | \$3.94           | \$5.86                | \$8.57                    | \$0.58           | \$1.58                |

|   |     |         |         |         |        |        |
|---|-----|---------|---------|---------|--------|--------|
| <b>Full-time Employee (Family Coverage)</b> |     |         |         |         |        |        |
| Less than \$58,095                          | 15% | \$6.12  | \$11.09 | \$18.11 | \$0.96 | \$3.72 |
| \$58,095 to less than \$116,193             | 20% | \$8.16  | \$13.13 | \$20.15 | \$1.28 | \$4.04 |
| \$116,193 and above                         | 25% | \$10.20 | \$15.17 | \$22.19 | \$1.60 | \$4.36 |

### 20 Pay Period Non-classified Faculty and Staff

|   | %<br>Co-share | Anchor<br>Dental | Anchor<br>Dental Plus | Anchor<br>Dental Platinum | Anchor<br>Vision | Anchor<br>Vision Plus |
|---|---------------|------------------|-----------------------|---------------------------|------------------|-----------------------|
| <b>Part-time Employee (Individual Coverage)</b> |               |                  |                       |                           |                  |                       |
| Less than \$116,193                             | 20%           | \$4.10           | \$6.59                | \$10.11                   | \$0.60           | \$1.91                |
| \$116,193 and above                             | 25%           | \$5.12           | \$7.62                | \$11.14                   | \$0.75           | \$2.06                |

|   |     |         |         |         |        |        |
|---|-----|---------|---------|---------|--------|--------|
| <b>Part-time Employee (Family Coverage)</b> |     |         |         |         |        |        |
| Less than \$58,095                          | 15% | \$7.96  | \$14.42 | \$23.54 | \$1.25 | \$4.83 |
| \$58,095 to less than \$116,193             | 20% | \$10.61 | \$17.07 | \$26.20 | \$1.67 | \$5.25 |
| \$116,193 and above                         | 25% | \$13.26 | \$19.72 | \$28.85 | \$2.08 | \$5.67 |