

# Together. A Stronger Voice.



## Step 1: Join!

2023 – 2024

### MEMBERSHIP COMMITMENT: YES!

I want to join my fellow employees and become a member of the local association, the National Education Association Rhode Island (NEARI), and the National Education Association. I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.

### ANNUAL PAYMENT AUTHORIZATION: YES!

I hereby agree to pay the annual (Sep. 1 – Aug. 31) dues established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through payroll deduction unless I revoke this authorization in a signed writing sent to 99 Bald Hill Rd., Cranston, RI 02920 via U.S. mail between August 1 and August 31 of the membership year immediately preceding the membership year for which the authorization is to be cancelled. I understand that my payment includes a contribution of \$10 to the NEARI Political Action Committee for Education (RIPACE) per the terms below.\*\*

**I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.**

**SIGNATURE:**

**DATE:**

*Dues payments are not deductible as charitable contributions for federal income tax purposes.*

**First Name:**

**Middle Initial:**

**Last Name:**

**Employee ID No.:**

**Date of Birth:**

**Date of Hire:**

**Personal Email:**

*(NOT work email)*

**Cell Phone\*:**

**Home Address:**

**City:**

**State/ZIP:**

**Worksite:**

**Position:**

**Local Name/Number:**

*\* By providing my cell phone number, I understand that the National Education Association and its affiliates, including NEARI, the local association, NEA Member Benefits and NEA360, may use automated calling techniques and/or text message me on a periodic basis. These entities will never charge for text message alerts. Carrier message and data rates may apply to such alerts.*

*\*\*I understand that my contribution of \$10 to RIPACE, of which 60 cents is designated to the RI AFL-CIO PAC, is voluntary and not a condition of membership; that the contribution will be used to support candidates for local and/or state office; that I have the right to refuse to contribute without any change in membership service of status; and that I may contribute more or less than the amount shown. **I may request a refund of this contribution by writing an individual letter to NEARI by November 1.***

## Step 2: Support elected officials who support public education

### YES! I WANT TO HELP ADVANCE POLICIES THAT POSITIVELY IMPACT EDUCATORS, STUDENTS, AND PUBLIC EDUCATION.

I hereby authorize the following contribution by payroll deduction to the NEA Fund for Children and Public Education (NEA Fund) to build a strong voice for educators.

**I want to donate:**    \$10    \$5    \$1    \$                      per pay period

The NEA Fund for Children and Public Education collects contributions from Association members for political work. This includes, but is not limited to, making contributions to (and expenditures on behalf of) friends of public education who are candidates for office.

Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund. Contributions to the Fund are voluntary. Making a contribution is neither a condition of employment nor membership in the NEA, NEARI, and LEA, and members have the right to refuse to contribute without suffering any reprisal. Although the NEA Fund requests a donation in the amounts listed above, these are only suggestions. A member may contribute more or less than the suggested amounts, or may contribute nothing at all, without it affecting their membership status, rights, or benefits in NEA or any of its affiliates.

Contributions to the NEA Fund are not deductible as charitable contributions for federal income tax purposes.

Federal law requires the NEA Fund to use best efforts to report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

**SIGNATURE:**

**DATE:**

## Step 3: Your professional needs and opportunities

### 1. What year did you enter the profession?

### 2. Your union provides training, support, and tools to ensure your professional success. What would you like to learn more about?

Building relationships and meeting students' social-emotional needs      Family and community engagement      Technology  
Instructional and classroom strategies      Health and safety      Social justice and racial equity      Reducing student debt  
Saving money with NEA Member Benefits

### 3. When we work together, we have a stronger voice. How would you like to participate in your union? *(Mark all you are interested in)*

#### Membership, Leadership & Advocacy

Talking to colleagues about joining our union to build power for members. For example, participating as an organizer, building representative, or another Association leadership role.

#### Political Activism

Volunteering with my union to elect pro-public education candidates from both parties—from my local school board to the White House.

#### Collective Action

Helping get the word out about bargaining, meet & confer, or other workplace actions.

#### School Funding & Education Policy

Working to increase education funding at my school, district, and state.

#### Leading Our Professions

Supporting members to grow in their professional practices.

#### Thinking About It...

I'm not ready to volunteer right now but I'm looking forward to staying informed.

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#### Race/Ethnicity:

Native American/Alaska Native      Black or African-American  
Latin/o/a/x, Hispanic, or Chicano/a/x      Native Hawaiian/Pacific Islander  
Asian      White (not Hispanic)      Multiracial      Other

#### Gender:

Female      Male  
Transgender Female      Transgender Male  
Gender Expansive/Non-Conforming