GRIEVANCE UPDATE
An Unfair Labor Practice (ULP) has been filed for the three members of the Security Department for their change in working conditions. Let's hope for a successful outcome.

CONTRACT UPDATE
The contract rollover was ratified on January 14, 2013.

PENSION NEWS
NEARI has been working on mediation with the state for the pension lawsuits. Bob Walsh has a strict gag order so he can not say what is happening at this time, but hopefully, we will hear something soon!

EXECUTIVE BOARD
President
Lynn Gudeczauskas
Vice President
Leslie Florio
Grievance Chair
Crystal Bergantine
Secretary
Donna Scattone
Treasurer
Richard Swearingen
Lincoln Representative
Leslie Kennedy
Newport Representative
Kerry Murphy
Providence Representative
Ken Dupuis
Warwick Representative
Norman Mageau

WWW.CCRI.EDU/ESPA

ESPÀ PRESIDENT'S UPDATES:

Another semester is almost at the halfway point and we have a lot going on with our local union. First, I would like to mention that I attended the President Council Meeting last week and President DiPasquale was very appreciative of the essential employees that worked so hard to get the campuses up and running after the recent snowstorm. So thanks to all that helped to make our union shine!

NEARI sent me to a Women in Leadership workshop this past weekend and it was certainly an eye-opener to hear the many issues other states have, specifically, the Right to Work states that don't get to collective bargain; meaning they do not negotiate their working conditions or wages. We need to stay on top of things so that doesn't happen here in RI. We need to step up and speak out whenever we hear of legislation of this type and be grateful to the NEARI staff that has worked so hard to keep RI a collective bargaining state.

SEGAL REPORT
To view the full report online, go to:
www.governor.ri.gov/personnel/012613study.pdf