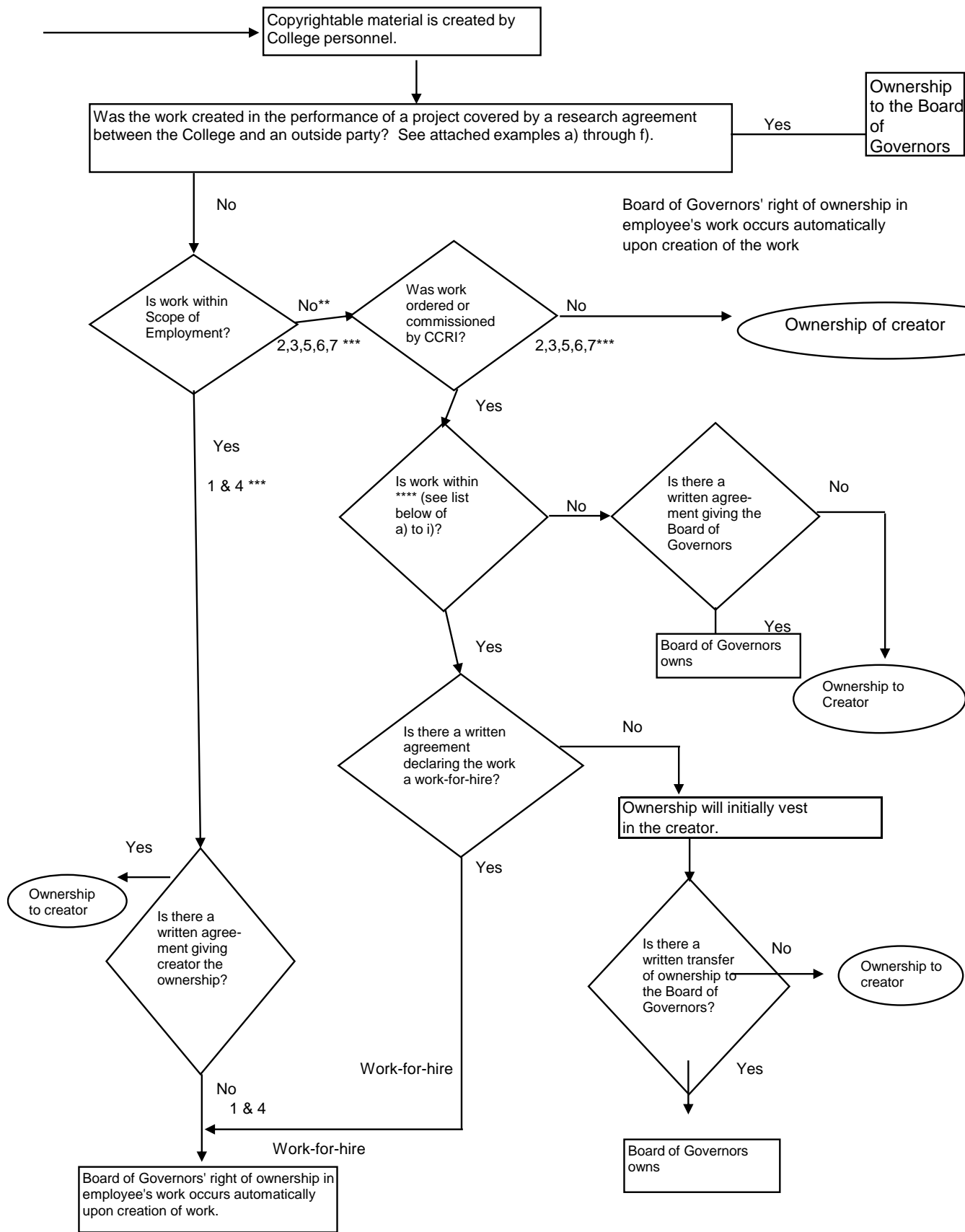


Figure 1a
Copyright Ownership

From Figure 1



** Lecturer notes, articles, books, and other publications created by faculty members are not considered within scope of employment for purposes of this Policy unless there is a written agreement between the College and the faculty member that a specific publication will be considered a work within the scope of employment. Curriculum materials as set out in 4.5 are considered within the scope of employment.

Figure 1a continued

***See Attached Examples 1 through 8

a = a contribution to collective work

g = a test

b = a part of a motion picture

h = test answers

c = a translation

i = an atlas

d = a supplementary work

e = a compilation, an arrangement of pre-existing materials

f = an instructional text, a certain type of book

The above nine do not require supervision

NOTE:

In order to qualify as an agreement, the agreement must be specific. That is, it must address the specific work for which it is intended. It is preferably a separate written and signed agreement covering the book or music score, for example. It can be a part of an agreement between the individual and the dean signed at the beginning of the semester, but the written agreement defined in this policy must then be a separate article of the dean's agreement addressing the specific copyrightable work.