

Department Chairperson Resources

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SECTION I: DATA ACCESS FORM PROPOSED, NOT APPROVED

NEW CHAIRPERSON DATA ACCESS AUTHORIZATION REQUEST FORM

Please provide the following information:	
Date:	CCRI ID#:
MyCCRI Username:	
First, MI, Last Name:	
Title:	
Department:	
Primary Campus: □Knight □Flanagan □Listo	n □Newport County □Shepard Building □Westerly Satellite
Phone Extension:	
E-mail:	@ccri.edu
Old Chairperson:	(remove access)
The following system access needs to be added for	r the new chairperson:
In the Banner system:	
Under the Student Parent: *Faculty Load	d – all subfolders
Under the Finance Parent: *Finance - *F	INPURCH and *FINOPER
SZRAUTX (Faculty Overload Report)	
In the Argos system:	
CCRI Workflows	
Classified Timesheets – approval access	
PRODUCTION – access to all areas und	der Academic Affairs, Enrollment Services, and Student
In the MyCCRI system:	
Under the Faculty tab:	
Override capabilities – for all	department courses and all types of approvals
SRI – access to see all faculty	in department
*Health and Rehab Science Cl	hairs Only – PBHS Scores (Performance-Based Health Science)
Under the Employees tab:	
Travel requests – TR-1	
Under the Finance tab:	
Budget Transfer access	
	comply with <u>FERPA</u> regulations, the CCRI <u>Data Security Policy</u> and the CCRI <u>Policy on the</u> lerstand that I am responsible for any computing activity carried out using this account.
Access to Banner will be activated upon comple	etion of all training.
Employee's Signature:	Date:
Dean's Signature:	Date:
Attach a copy of the President's letter of chairpers	on appointment.

Office Use Only	Data Access Officer Signature:	Date:	IT Dept.
Completion Date an	d Initials:		

SECTION II: CALENDARS AND NEW SEMESTERS

ADMINISTRATIVE OR ACADEMIC CALENDAR

The most up-to-date Administrative Calendar link is here: https://www.ccri.edu/acadaffairs/calendars.html

The Academic Calendar link is here: <u>https://www.ccri.edu/academics/index.html</u> Click on Calendar, then click on Print tab if you want a printed copy.

To download the calendar, scroll your mouse over the down arrow in the upper right until you see 'Download.'

) C' û	D https://www.ccri.edu/acadaffairs/	/Administrative_Calendar_Fall_2020.pdf	… ⊠ ☆	⊥ m		۲		
t] }	1 of 2 —	+ Automatic Zoom +		28 0	Dì	,		
					D	ownlo		
	ademic/Administrative Calendar: Key dat that while most of the dates are firm, so							
i lease note	that while most of the dates are min, so	notified.	which case faculty a					
	Please note: Faculty items indicated in yellow	v; Chair items indicated in blue; Dean ite	ms indicated in green.					
Event Date		Event Details						
Mar. 9	Early Advising begins (Fall 2020)							
1ar. I I	Chairs send Teacher Availability forms to P	TFA members (Fall 2020)						
Apr. 6	PTFA members return Teacher Availability	forms to chairs (Fall 2020)						
Apr. 20	Fall 2020 registration begins for continuing and new degree students							
1ay 4	Fall 2020 registration begins for continuing a	and new non-degree students						
1ay 12 - 13	Cancellation of classes with insufficient enro	ollment (Summer Session I 2020)						
1ay 22	Chairs submit payroll (Summer Session I) to	deans						
1ay 26	Deans submit payroll (Summer Session I) to	Payroll Office						
un. 23 - 24	Cancellation of classes with insufficient enro	ollment (Summer Session II 2020)				1		
	Faculty submit sabbatical and graduate leave	requests to Chair						
ul. I	Chairs submit faculty evaluations to deans							
	Effective date for promotions and tenure (F	all 2014 hires)						
ul. 8	Chairs submit payroll (Summer Session II) to	o deans						
	Chairs submit teaching schedule and worklo	ad summary (Fall 2020) to deans						
ul. 10	Chairs submit release time requests (Fall 20	20) to deans						
	Chairs submit faculty stipend requests (Fall 3	2020) to deans						
ul. 13	Deans submit payroll (Summer Session II) to	o Payroll Office						
	Chairs notify PTFA members of course assig							

Save the file or print it by scrolling to the printer icon in the upper-right of the screen or click CTRL +P on our keyboard.

ninistrative_Calenda			
> C' 🟠	🐨 🖴 https://	//www. ccri.edu /acadaffairs/Administrative_Calendar_Fall_2020.pdf \cdots 🛛 🏠 💆 🔟 🖺	J
* 🕨	1 of 2	- + Automatic Zoom + 55 🖨 🖬	-
		tive Calendar: Key dates have been noted to assist faculty and staff in anticipatind deadlines. the dates are firm, some dates may beed adjustment, in which case faculty and staff will be	
		Opening Administrative_Calendar_Fall_2020.pdf	-
	Please note: Facult		
Event Date		Administrative_Calendar_Fall_2020.pdf	
Mar. 9	Early Advising begi		
Mar. II	Chairs send Teach	from: https://www.ccri.edu	
Apr. 6	PTFA members re		
Apr. 20	Fall 2020 registrati	What should Firefox do with this file?	
May 4	Fall 2020 registrati	A Open with Microsoft Edge (default)	
May 12 - 13	Cancellation of cla	Save File	
May 22	Chairs submit pays	Do this automatically for files like this from now on.	
May 26	Deans submit payr		
Jun. 23 - 24	Cancellation of cla	OK Cancel	
	Faculty submit sab		
Jul. I	Chairs submit facu	Ity evaluations to deans	
	Effective date for p	promotions and tenure (Fall 2014 hires)	
Jul. 8	Chairs submit pays	roll (Summer Session II) to deans	
		thing schedule and workload summary (Fall 2020) to deans	
Jul. 10	Chairs submit rele	ase time requests (Fall 2020) to deans	
		ilty stipend requests (Fall 2020) to deans	
Jul. 13		roll (Summer Session II) to Payroll Office	
Aug. 10		A members of course assignments (Fall 2020)	

NEW SEMESTER

See Administrative Calendar for dates on when the following are due:

- 1. Send out Part-time Faculty Request forms
- Assign full-time and part-time faculty to courses (see <u>full-time faculty contract and part-time faculty</u> <u>contract</u>)
 Directions for hiring a new adjunct faculty member: <u>https://www.ccri.edu/hr/managers/part_time/index.html</u> Adding a New Instructor to Workflow: <u>https://www.ccri.edu/hr/training/WorkflowTrainAdjunct.pdf</u>
- 3. Entering a new faculty member into Banner (see page 27 on SIAASGN
- 4. Print out the Banner payroll report (<u>Running the Overload Report</u>), sign and submit to Divisional Dean.
- 5. Print out the Argos payroll report (Payroll Reports), sign and submit to Divisional Dean

SIGN up for DocuSign here: DocuSign

DocuSign is used for the following:

Chair Workload form

- 6. Overload Exception form
- 7. Stipend and/Release time forms
- Fill out and submit any Independent Studies forms (<u>https://www.ccri.edu/acadaffairs/pdfs/ISR_Revised_9_15.pdf</u>)

At the end of the semester, please submit Workflow for Instructor Payment for Independent Study. Find directions here: <u>https://www.ccri.edu/hr/training/WorkflowTrainHonor.pdf</u>

- 9. Collect syllabi from faculty for all courses by the first day of the semester (<u>https://ccri.policystat.com/policy/7250502/latest/</u>)
- Get the office hours for the full-time faculty (per <u>full-time faculty contract</u>, Article VI Conditions of Employment)

TEXTBOOKS

Bookstore Process: Video from BNC

https://www.youtube.com/watch?v=rTnuv7X63y8

DIRECTIONS FOR TEXTBOOK ADOPTIONS

Login to the BNC Website here: https://aip.bncollege.com/app

- →	C ≜ a	p.bncollege.com/app							(i) 📩	* 0 :
Apps	R Rakuten	_	🔞 Home Page – Co	om G Google	🔥 Users - Microsoft A	lavorites - OneDrive	🚯 New Tab	AOL - News, Politics	Adoption & I	nsight »
Show B ADO	N apps NC PTION & INSIGHTS									
			Welcor	ne to the	e Adoption a	nd Insights	Portal			
				Select	our Institution belo	w to log in				
				Selecty		w to log III				
				SELECT INSTITUT	ION -	PROCEED				
				Login	with your AIP crede	ntials 🗸				
				Please log	in to start your add	ption process				
				USER EM	1AIL					
				PASSWO	ORD					
					LOGIN				14.5	01 444
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<mark>Sele</mark>	<mark>ct our</mark> i	institution ar	<mark>nd then clic</mark>	<mark>k on PRO</mark>	<mark>CEED.</mark>					
- >	C 🔒 aip.l	oncollege.com/app						# ★ #	F (
Apps	Rakuten	🏙 Home Daily Mail 🛛 🕼	Home Page – Com	Ġ Google 🔥 Use	ers - Microsoft A 💧 Favorit	es - OneDrive New Tab	AOL - News	, Politics 🚮 Adoption & Ins	sight	
	NC TION & INSIGHTS									
			Welcomet	to the Ado	option and In	sights Portal				
				Select your Ins	stitution below to log	in				
				IUNITY COLLEGE OF	RHODE V PROC	CEED				
				OLLEGES OF CHICAG						
			COLLE	EGE OF COASTAL GE	ORGIA					
			COLUI	MBIA COLLEGE						
			СОММ	IUNITY COLLEGE OF	RHODE ISLAND					
			CENT	RAL CONNECTICUT S	TATE UNIVERSITY					

CECIL COLLEGE CEDAR CREST COLLEGE CENTRAL ARIZONA COLLEGE CENTRAL STATE UNIVERSITY

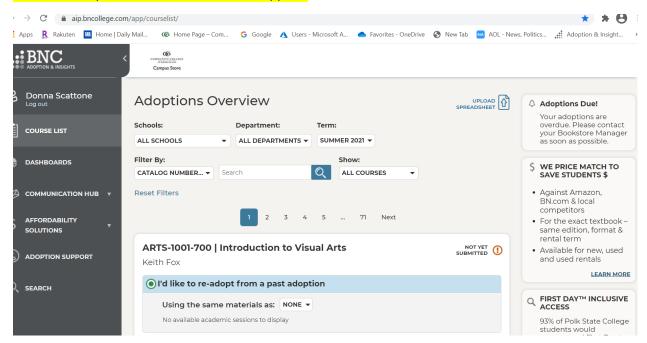
Next, enter your CCRI login credentials.

C community c	OLLEGE OF RHODE ISLAND
	tion systems
Type your CCRI user n	name and password.
User name:	dscattone
Password:	
Find your username Forgot your password?	Sign In
When your activity is or system and be sure to browser will help to ens information.	omplete, always log out of the close your browser. Closing the sure the security of your account
© Communil	ty College of Rhode Island

If you have the DUO-Protected authentication you will have to accept it on your mobile device.

œ	COMMUNITY COLLEGE OF RHODE ISLAND	
	E Settings	
	Send Me a Push	
	Enter a Passcode	
	Pushed a login request to your device	
	Cancel	
<u>ا</u> ز		

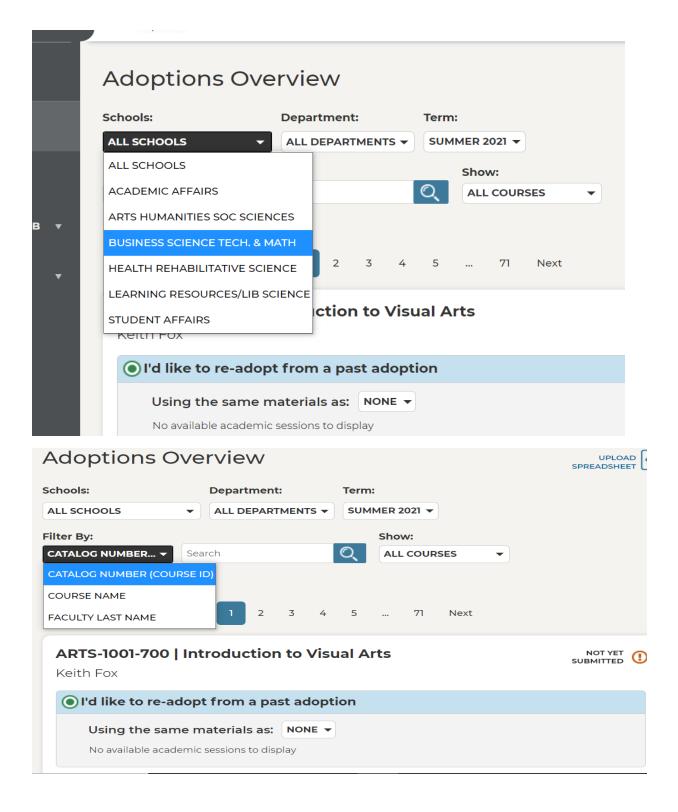
Next, the Adoptions Overview screen will appear.



Next, choose the term to adopt texts.

→ C 🌲 aip.bncollege.com,	/app/courselist/	
Apps 🗜 Rakuten 🔳 Home Daily	Mail 🔞 Home Page – Com 💪 Google 🔥 Users - Microsoft A 📥 Favorites - OneDrive	S New Tab 🔤 AOL - News
ADOPTION & INSIGHTS	CONTRACTOR	
Donna Scattone	Adoptions Overview	
	Schools: Department: Term:	
	ALL SCHOOLS	
DASHBOARDS	Filter By: SUMMER 2021	
	CATALOG NUMBER Search FALL 2021 SES	
	Reset Filters	
AFFORDABILITY SOLUTIONS	1 2 3 4 5 71 Next	
	ARTS-1001-700 Introduction to Visual Arts	
) ADOPTION SUPPORT	Keith Fox	
SEARCH	I'd like to re-adopt from a past adoption	
	Using the same materials as: NONE 🔻	
	No available academic sessions to display	
\sim Type here to search		^

You can narrow down your search for specific areas by using the pull-down menu 'Schools' or 'Filter By.'



Adoptions C	Jve	rvie	\sim								s
Schools:		Depart	ment	t:		Term	:				
ALL SCHOOLS	•	ALL DE	PAR	TMEN ⁻	rs 🔻	SUM	IMER 2	2021 🔻			
Filter By:							Sho	w:			
CATALOG NUMBER	СС	MI				Q	ALL		SES	•	
Reset Filters											
		1	2	3	4	5		71	Next		

Keith Fox

Next, you can choose the 'SHOW' drop-down menu to see All COURSES, SUBMITTED COURSES, OR NOT SUBMITTED COURSES. Adoptions ()verview 1.11

Adoptions O			SPREAD
Schools:	Department:	Term:	
ALL SCHOOLS	▼ ALL DEPARTMENTS ▼	SUMMER 2021 -	
Filter By:		Show:	
CATALOG NUMBER	СОМІ	O ALL COURSES →	
Reset Filters		ALL COURSES	
	_	SUBMITTED COURSES	
	1 2 3 4	5 NOT SUBMITTED COURSES	

ARTS-1001-700 | Introduction to Visual Arts

NOT SUBMIT s

 I'd like to re-adopt from a past adoption Using the same materials as: NONE 🔻 An other and the second second

Keith Fox

Next, you choose what course you want to adopt a text(s). If there is no history in the database to re-adopt a book you can click on 'I's like to be guided through this adoption process' or if you do not need a book for the course, you can click on 'I'm not using any materials for this class.'

	ILL COURSES
Reset Filters	
1 2 3 4 5	9 Next
COMI-1100-001 Intro To Computers Donald Paquet	NOT YET U
I'd like to re-adopt from a past adoption	
Using the same materials as: NONE - No available academic sessions to display	
🔵 I'd like to be guided through the adoption proc	cess
🔘 I'm not using any materials for this class	

Next, you search for the text by ISBN or keywords: author, name of text or subject.

COMI-1100-001 | Intro 10 Computers

Donald Paquet

I'd like to re-adopt from a past adoption

I'd like to be guided through the adoption process

View Detailed Adoption History

Search by ISBN or Keyword

gaddis

9781564788375 Letters Of William Gaddis Gaddis

9780810131422 *NOBODY GREW BUT THE BUSINESS: ON THE LIFE AND WORK OF WILLIAM GADDIS Tabbi joseph

9780133780611 MyProgrammingLab - For Gaddis: Starting Out with C++ From Control Structures through Objects Gaddis, Tony

9781323474136 Gaddis Starting With Java: From Control Structures Through Objects (Loose
 With Code (Custom) Gaddis, Tony

COMI-1100-001 | Intro 10 Computers

Donald Paquet

I'd like to re-adopt from a past adoption

I'd like to be guided through the adoption process

View Detailed Adoption History

Search by ISBN or Keyword

gaddis

9781564788375 Letters Of William Gaddis Gaddis

9780810131422 *NOBODY GREW BUT THE BUSINESS: ON THE LIFE AND WORK OF WILLIAM GADDIS Tabbi joseph

9780133780611 MyProgrammingLab - For Gaddis: Starting Out with C++ From Control Structures through Objects Gaddis, Tony

9781323474136 Gaddis Starting With Java: From Control Structures Through Objects (Loose **C** With Code (Custom) Gaddis, Tony

If you do not find the information then you must click on "to add a title, click here when you see the screen 'We are sorry, no textbooks were found.

View Detailed Adoption History	
Search by ISBN or Keyword	
97811111111	Q
We're sorry, no textbooks were found matching your search criteria. Please try again Please try searching again. If you are still having problems, Contact the Bookstore To add this title, click here	1.
Upload a File for This Course	
I'm not using any materials for this class	

Next, you enter all information, (the fields with	asterisks must be filled in)	and then click on 'Add Title'.
Enter New Title Enter the textbook details in the fields below. * are required fields. Title *	Please note, Author, Title	, ISBN and Publisher
Author(s)*		
Publisher*		
ISBN*		
This title does not have an ISBN Edition		
Format		
SBN*		
This title does not have an ISBN Edition		
Format		
Book message to students: (optional)	Condition:	This book is:
	O Any New Only	Required Recommended
	Digital Only	0
250 characters max - plain text only		
		ADD TITLE

If the text is found you can click on 'Use this book.' You can also type a message to students.

	Skills for Success with Microso	Current Student Pricing	
	Introductory - With Access S by Adkins, Margo Chaney (97801357		Pricing is subject to change New: \$206.75 Used: \$155.00
			Students can save up to 25%
Book mes	sage to students: (optional)	Condition:	This book is:
	nmend that the student goes to	O Any	Required
class before purchasing the text.			Recommended
			O Previous
250 charactei	rs max - plain text only		Purchase
			Allowed
			USE THIS BOOK

To submit another book go back to the top and type in ISBN, or Name of book.

9780135768914

9780135768914 Skills for Success with Microsoft Office 2019 Introductory - With Access Adkins, Margo Chaney

MyLab IT 2019 Access Card for Skills for Success 2019 and Tech in Action was successfully added.

You Added:

9780136929963 MyLab IT 2019 Access Card for Skills for Success 2019 and Tech in Action by Evans

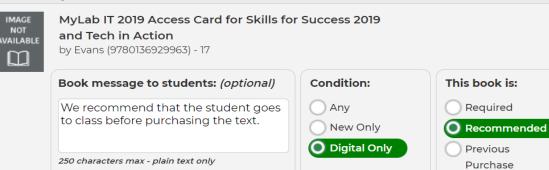


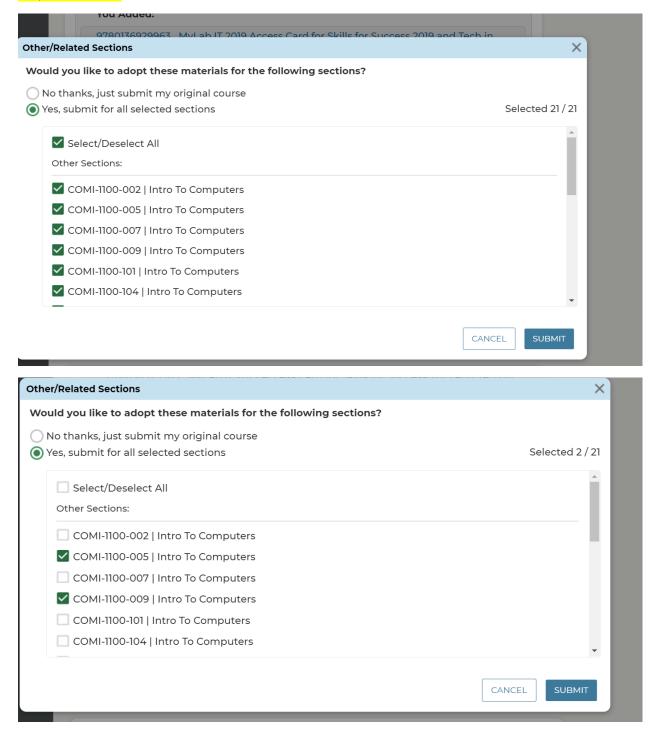
IMAGE NOT VAILABLE	MyLab IT 2019 Access Card for Skills for Success 2019 and Tech in Action by Evans (9780136929963) - 17			
	Book message to students: (optional)	Condition:	This book is:	
	We recommend that the student goes to class before purchasing the text.	Any New Only	Required Recommended	
	250 characters max - plain text only	O Digital Only	Previous Purchase Allowed	
	REMOVE	FROM COURSE	UPDATE INFORMATION	

If you make a mistake, you can click on remove from course and then update information.

If you have several sections of a course when you click on submit adoptions this screen will appear

Other/Related Sections	\boxtimes
Would you like to adopt these materials for the following sections?	
 No thanks, just submit my original course Yes, submit for all selected sections 	Selected 0 / 21
Select/Deselect All Other Sections:	
COMI-1100-002 Intro To Computers	
COMI-1100-005 Intro To Computers	
COMI-1100-007 Intro To Computers	
COMI-1100-009 Intro To Computers	
COMI-1100-101 Intro To Computers	
COMI-1100-104 Intro To Computers	-
CANC	SUBMIT

Next, you can choose all sections by clicking on yes, submit for all selected sections, or you can choose indicidual sections by clicking on each course or you can choose 'No thanks, just sybmit my original course and it will adopt only that section.



Click on Submit Adoptions.

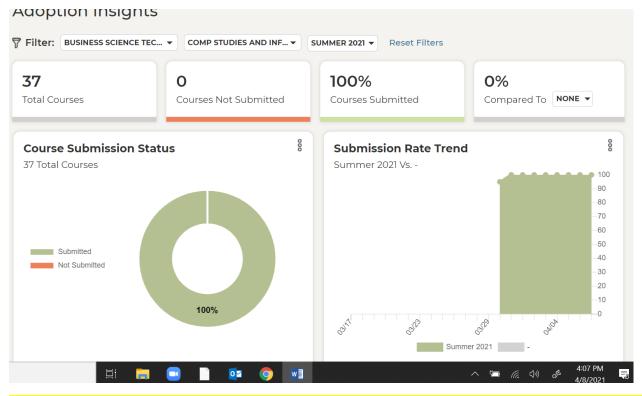
250 characters max - plain text only	Digital Only	Previous Purchase Allowed
	REMOVE FROM COURSE	UPDATE INFORMATION
		SUBMIT ADOPTIONS

Your screen will show Adoption Complete!

Adoption Complete!	
Thank you for submitting your adoption. It has been routed for bookstore review.	Return to Course List
Courses Submitted	SUBMITTED 🧭
COMI-1150-003 Programming Concepts Margaret Burke	000
9781792416088 Problem Solving With Python by Burke, Margaret \checkmark	
Add Course Materials 🔻 Delete Adoption 👻	

If you want to check what courses have been submitted, not submitted or all courses then go back to the course list.

You can also look at the dashboards for adoption insights.



To search the database for other texts you click on the search at the bottom left and you can type in subject or key words.

medical term	n Contraction of the second
97814557077	75 *Medical Terminology Online for Medical Shiland betsy
97814557077	82 *Medical Terminology Online for Medical Shiland betsy
97814557530	55 *Medical Terminology Online for Medical CHABNER DAVI-E
9780323054 LaFleur	744 Basic Medical Language : Medical Terminology Brooks, Myrna LaFleur / Brooks, Daniell
9780982748	527 *Medical Terminology Henderson
97801340636	90 Medical Terminology Fremgen
87CEA1F81C	D24D26B6EC541F304E1E8B Medical Terminology Thierer
97801348178	73 Medical Terminology Fremgen
97801340630	90R180 Medical Terminology Fremgen
97801348178	73R180 Medical Terminology Fremgen, Bonnie F.

If you see a book you may want to adopt it, highlight it on the list and click on it to see the book and options for students.

Δ Search Course Materials Adoptions E Your ado Q medical term overdue. contact y Bookstor 9781455707775 *Medical Terminology Online for Medical by Shiland betsy Manager as possik Current Student Pricing *Medical Terminology Online for Medical HARDCOVER by Shiland betsy (9781455707775) - 12 Pricing is subject to change New: \$62.95 \$ Summary 🕨 Used: \$47.21 WE PRICE M TO SAVE Students can save up to 25% STUDENTS S • Against / USE THIS BOOK BN.com competi • For the e textbook edition, f rental te Available used and rentals

Log out when you are finished.

Monthly Requirements

- <u>Monthly Sick Leave Report</u> This form will report full-time faculty sick leave dates to payroll at the end of the month. <u>Lecturer's</u>, both daytime and Extended Day absences should be reported to the Divisional Dean in writing, as the absence occurs.
- 2. **Department Chair's Council Committee Meeting**. As the chairperson, you are required to be on this committee and attend the monthly meeting. This meeting is on the second Tuesday of the month from 12:00-2:30 PM

SECTION III: FACULTY

HIRING A NEW FACULTY MEMBER OR VISITING LECTURER (RF-1 FORM)

An RF-1 form is used to a hire a new faculty position or when a visiting lecturer when needed temporarily.

The RF-1 form directions are listed below.

Accessing the Electronic RF-1 (Initiator)

- 1. To access the electronic RF-1, go to the CCRI Banner webpage https://www.ccri.edu/it/banner/
- 2. Select Argos Web Viewer.
- 3. Log in using your CCRI credentials.
- 4. Select CCRI Workflows in the left side hierarchy.
- 5. In the center panel, select CCRI Workflows
 - a. In the first screen, click "SUBMIT." This will enable the user to initiate a new Position Request.
 - b. Click "Position Request (RF1)."
 - c. Follow the instructions below to initiate a request for a position.

Initiating a Position Request		
Number	Field(s)	Actions to take
1.	CCRI ID#1	Enter your CCRI ID#
		 This will automatically fill other fields including: Position Department Position reporting and timecard authorization Funding information
		*All fields named above may be edited as necessary
2.	Position title	If position is existing, select from drop down type any part of the title to filter menu of titles, select appropriate position (Skip to step 3).
		This may automatically fill other fields including: • Classification • Affiliation • E-Class • Grade • Salary Range
		 If the position is new, select "NEW Position" from top of menu a. Enter desired title for the new position in field for "New Position Title." b. Enter the former position and grade used to create new position (if unknown, leave blank, HR and/or Business office can complete)
3.	Primary campus	Select campus where employee is expected to work
4.	Room #	If known, input room where employee is expected to work
5.	Classification ²	If this did not auto-fill in step 2 or change needed, select appropriate classification
6.	Position Department	Auto filled in step 1, if change needed, select appropriate department

7.	6	Select a start date ³ that preferably coincides with the start of a pay period For a list of pay periods, <u>click here</u> ; select appropriate information based onemployee type (Permanent or Limited and/or Full-time or Part-time).
		(Fermanent or Limitea and/or Full-lime or Furl-lime).

¹ If, in any instance, the applicable CCRI ID is unknown, initiator may click button for "ID Lookup," enter last name of the person to access a menuto search for correct CCRI ID, once determined, initiator may double click to input.

² ESPA positions are classified, all other staff positions are non-classified.

³ In most instances, from the date of a posting, it takes 8-10 weeks before a full-time employee may begin; all new hires are subject tosuccessful Criminal Background Check.

8.	Work Schedule	Select anticipated work schedule for the new employee
9.	Position reporting	If the information remains unchanged, skip to step 10, if change needed, enter
	and Timecard	CCRI ID# of person(s) responsible as needed
10.	Permanent/Limited Position	 Indicate whether the new position is either permanent or limited If permanent, indicate if the position is "New" or "Existing." If new, skip to step 11⁴ If existing, type name of previous employee If limited, select anticipated date that the position will end⁵ If a position is required due to current employee on leave, type name, otherwise, leave blank
11.	Affiliation	If this did not auto-fill in step 2 or changes needed, select appropriate affiliation
12.	Position #	Leave blank, HR will complete
13.	E-Class	If this did not auto-fill in step 2 or changes needed, select appropriate E-Class ⁶
14.	Grade	If this did not auto-fill in step 2 or changes needed, select appropriate grade For a list of salary grades, <u>click here</u> ; select appropriate information based onaffiliation (step 11)
15.	Salary Range	The Salary Range will automatically populate
16.	Target Salary	Enter desired target salary
		If salary exceeds the base salary, indicate reason in justification (step 18)
17,	Funding information	Select proper funding source Ex: If position is funded from a college department budget, funding is "unrestricted," if funded from a grant, funding is "restricted"
		If there is any need to change fields below, business office will manage (Fund/Orgn/Account/Program/Activity)
18.	Justification	Complete the justification section by answering the questions with as much detail as possible as this will support decision making
19.	Advertising	If special requests, indicate 'yes' and identify desired locations
20.	Approvals	Set approval chain using ID lookup for appropriate approvals 1-3 as needed. * Approvals 4-7 are automatic.
		*If the person requesting position is a Dean/Department head, noDirector/Chairperson approval is required.

21.	Finalization and	Click Get "Document#" and save this for your records.
	submission	To Submit for approval: Click box to "submit for approval" Click "save"
		 To save without submitting Click "save" and close the window Document# can be used to access at later timeto cancel without saving Click "Exit Without Saving"

⁴ In instances where the position does not already exist within the RI Higher education system or in cases where significant changes are made to the job description, positions must be approved by the Personnel Review Committee and Postsecondary Council. Approval may take some time.

⁵ Limited (temporary) positions are applicable when a current employee is on leave or workload has increased unexpectedly. Most commonly, alimited employee may not work more than 19 hours per week for six months.

⁶ Most BOE employees are N1, most CCRIPSA employees are N2, most Full-time faculty are F1, most ESPA employees are C2

Accessing the Electronic RF-1 (Approver)

1.	To access the electronic RF-1, approver will receive an email from initiator with subject line
	** TEST ONLY ** Form RF1-XXXXXXX is ready for your REVIEW and APPROVAL.

- 2. Click link to access CCRI Workflows
- 3. Log in using your CCRI credentials.
- 4. Click "My Outstanding Requests"
- 5. Select correct RF-1 based upon Document ID from email subject (RF1-XXXXXXX)
- 6. Click "Submit"
- 7. Review necessary information to determine action
- 8. Scroll to Approvals section at bottom and locate required approval sections (your name)
 - a. If approved: Select date ("Approved" radio button is default selection), click submit
 - b. If denied: Enter reason denial in comment box, select "Deny" radio button, click submit

FACULTY EVALUATION PROCESS

CCRI Faculty Evaluation Process

- For all faculty evaluation information, please refer to Article XIV on page 38 of the <u>CCRIFA Contract</u>.
- For all faculty evaluation related forms, please refer to the <u>Academic Affairs Forms webpage</u>.
 - The forms with which to be concerned are self-evaluation, peer evaluation, online SRI evaluation instructions, and chair evaluation

Per Article XIV of the CCRIFA Contract:

The Department Chair's responsibilities in the faculty evaluation process are as follows:

- Review the faculty member's peer evaluation, Student Rating of Instruction (SRI) and self-evaluation
- Prepare a written summary evaluation for inclusion in the faculty member's professional file

The above responsibilities are completed annually by doing the following:

- Evaluate one-third (1/3rd) of the department's faculty each year, per the submitted departmental faculty evaluation plan (see next bullet), using the Chair Evaluation Form
- Submit a departmental faculty evaluation plan which shall provide for the inclusion of student, self, and peer evaluation reviews for all faculty members during their first three (3) years after hire and every third year thereafter (i.e., 6th, 9th, 12th, etc.)
 - Please note during a faculty member's fourth (4th), fifth (5th), and sixth (6th) year after hire, either the Dean or Department Chairperson or both may require the inclusion of peer and/or student evaluative reviews in the annual evaluation
- Review and share the SRIs with each respective faculty member by the end of the semester in which they are administered
 - Please note non-tenured faculty are required to administer SRIs every semester; tenured faculty will administer the SRIs during either the fall or spring semester
- Provide the appropriate academic dean, each year, on or before July 1st, a summary report of completed faculty evaluations
- Submit chair evaluations of faculty, per the departmental faculty evaluation plan, to the appropriate academic dean on or before July 1st

Timeline of Evaluation Action Items, per the Administrative Calendar:

Action Item	Approximate Date
Department Chairs submit faculty evaluation plans to the Faculty Evaluation Committee using the <u>Faculty Evaluation Plan Template</u>	Late September
15-week fall course Student Rating of Instruction (SRIs) are conducted	$10^{th} - 13^{th}$ weeks of semester
Faculty conduct peer evaluations according to the departmental plan	Early November
Chairs submit a summary of 3-year faculty evaluations to Dean (this summary is a list of those faculty the Department Chair will be submitting evaluations for by July 1 st)	Mid-February
Online evaluation procedure launches (faculty evaluation of Divisional Dean and Department Chairs, department chair evaluation of Divisional Dean, and Dean evaluation of Department chairs)	March 1 st

Chairs submit self-evaluation materials to Deans	Mid-March
15-week spring course Student Rating of Instruction (SRIs) are conducted	$10^{th} - 13^{th}$ weeks of semester
Chairs submit faculty evaluations to Deans	July 1 st

FACULTY TENURE OR PROMOTION PROCESS

This information specifically has links to the Chair's role in the promotion and tenure process.

https://www.ccri.edu/acadaffairs/facultypromotion.html

FACULTY TRAVEL PROCEDURES

Travel Policies and Procedures: Please go to the following link:

Travel Procedures

SECTION IV ACADEMIC

STUDENT HANDBOOK

The student handbook link is here: Student Handbook

ACADEMIC GRIEVANCE PROCEDURE

Academic Grievance Procedure link is here: <u>Academic Grievance Procedure</u>

CURRICULUM REVIEW PROCESSES

Curriculum Review Practices

For curriculum review meeting schedule, timelines, and past agendas and minutes, please refer to the <u>Curriculum</u> <u>Review Committee webpage</u>. To enter Curriculum course or program proposals, see Page 60.

ACADEMIC PROGRAM REVIEW PROCESS

Academic Quality Assessment Committee (Academic Program Review Process)

https://www.ccri.edu/dean-as/programreview/

The **Department Chair** role is critical to completing the Annual Academic Program Report. The Department Chair is responsible for completing each of the four sections included in the report. As the Department Chair completes a section and submits it, an email is auto generated and sent to the person fulfilling the Quality Assurance role.

Chairs can either write the report/put the information into SharePoint (with help from faculty hopefully) or ask faculty in the department to work on it. For a program with a Program Coordinator, the coordinator would oversee the report and the chair would support them.

SharePoint:

This **Quality** Assurance (QA) role is not a content expert but a process expert in conducting Academic Program Reviews.

Once the QA person reviews a section, they either -(a) request a revision, or (b) approves the section. The system then auto-generates an email to either the Department Chair (if revision is needed) or the Dean of the Department Chair (if approved). The **Dean** reviews the section and requests either -(a) a revision or (b) grants an approval of the section. In either case, the system auto-generates an email to the Department Chair informing them of the need to go back into the report and -(a) revise or (b) continue to the next section.

This process is completed for each section of the report.

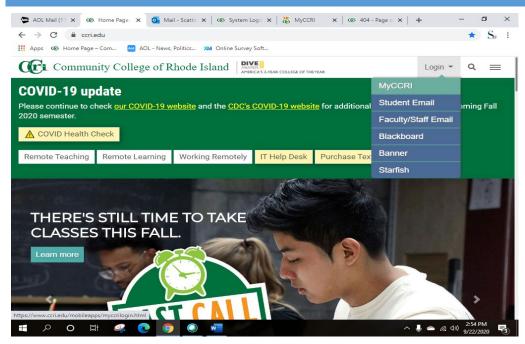
The Surrogate role is used when a Department Chair authorizes a person in the department or a Program Director to complete the Annual Academic Program Report.

GENERAL EDUCATION INFORMATION

General Education Committee Information link is here: General Education Committee

RIBGHE Transfer Guide: RIBGHE Website

SECTION V: MYCCRI



Log in to your MyCCRI account from the CCRI Home Page. Click on For Faculty Tab

FACULTY REGISTRATION TOOLS-STUDENT OVERRIDES

In MYCCRI, under Faculty Registration Tools, you can give students overrides using Registration Overrides

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VIEWING STUDENT'S DEGREE AUDIT

Go to this link https://www.ccri.edu/it/banner/, Click on Degree Works.

Banner			IT Links
Main Environments			IT Home
Banner	Workflow	Transit	Academic Compute
BDMS Web Viewer	Degree Works	Request for Position (RF-1)	Banner
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If you do not have the student's ID number, then click on Advanced Search where you can enter other information.

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Click on Select.

If the student has completed a course in the program, it will have a check mark:

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Ø	Oral Communication I or Oral Interpretation	SPCH 1100	Oral Communication I	A	3	Spring 1992	
0	Humanities Elective	ENGL 1400	Business Writng-Secret	А	3	Fall 1990	
		ENGL 2100	Tech Report Writing	А	3	Spring 1995	
		Still needed:	3 Credits with attribute HU	MN. Click here	for course listin	g.	
Ø	Social Science Electives	PSYC 1030	Psych Personal Adjust	в	3	Summer 1991	

Non-applicable courses and transfer courses not applicable will be at the bottom:

Also, you can select the 'What-if' tab to enter different criteria by using the pull-down menus to see information if a student were to change their major.

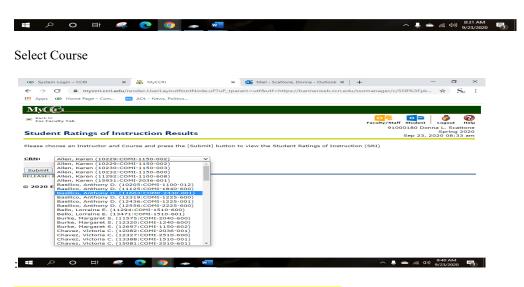
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Student Ratings of Instruction:

In the Faculty tab under Faculty Administration Tools, click on View Student Ratings of Instruction.

Select Term and click on Submit





Choose instructor and course then click on submit for results.

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EMPLOYEES TAB: TR-1 INSTRUCTIONS:

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Travel & Expense Reporting	Forms
Enter or Update Your Campus Address Employee Directory	Office of Human Resources
Tuition Waiver Request	If you have any questions about the information you find, or do not find information about which you have a question, please email us at
Salary Planner (Budget Office Use Only)	humanresources@ccri.edu or call us at the Knight Campus at (401) 825-2311. Purchasing Home Page
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Registration Checklist Access List	
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Edit Department Chair List	
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Directions to view and print Requisitions and Purchase orders in MyCCRI:

Under the Finance tab click on view documents.

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Choose what type of Document you want to view in the pull-down menu, then tab to Document number and enter document number, then click on view document on the bottom left.



Highlight the document with your mouse and then right-click to print document:

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View Document

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	Dallas, TX 7	5284-3906			d frame	
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Budget Transfers: Banner Self-Serve Budget Transfer Procedures

Directions to transfer from one account to another:

https://www.ccri.edu/financeandstrategy/businessoffice/pdfs/Banner_Self_Serve_Budget_Transfer_Procedures_020520a.pdf#sear ch=Banner%20Self%20Serve%20Budget%20Transfer%20Procedures_

CLASSIFIED TIMESHEETS

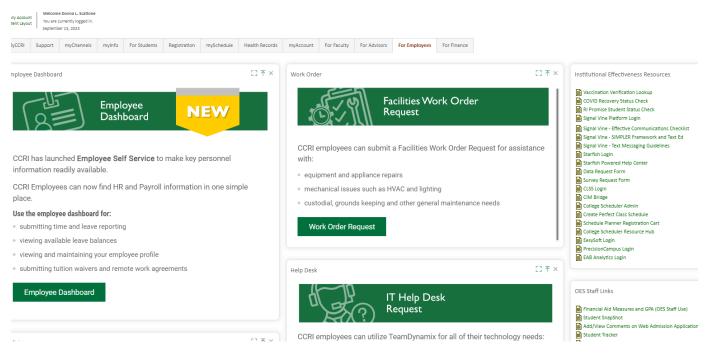
Open MyCCRI by signing in with your domain username and PW



Secure Login

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ic	accu		N.S	

Click on For Employees Tab , Then Emploee Dashboard in the lower left-hand corner.



Click on My Team

You should see your employees listed.

Employee Dashboard 。 My Team My Team	
Search on ID or Name	Q.
Arruda, Paula C. 92142096	Information Services Technician II
Hatzberger, Mary Ann 92095322	Technical Staff Assistant
Jones, Tiffany D. 92054111	Information Services Technician II

Click on their name and Approve Leave Report. Review timecard, then approve or send back to them for changes.

SECTION VI: BANNER SYSTEM

Sign into Banner here: https://www.ccri.edu/it/banner/

If you want to save Forms for easy access, type in the search field GUAPMNU (My Banner Maintenance) and click on go. You will search for Banner Forms you will need and then insert each selection. This will give you easy access later to the main menu under My Banner.

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You can scroll through each page and double-click on the form then insert a selection. Make sure you save at the bottom right before leaving My Banner Maintenance Screen.

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Exemption Person Authorization		FOIDOCH	** Invalid object **				
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Exemption Query		SIAINST	Faculty/Advisor Information				
Existing Area Inquiry		FOADOCU	** Invalid object **				
Existing Group Inquiry		FOIAPPH	** Invalid object **				
Existing Program Inquiry		FOIAINP	** Invalid object **				
Existing or Incoming Student Data Mapping		PEIFACT	Faculty Information Inquiry				
Faculty Assignment		SIIINST	Faculty Information Query				
Faculty Attribute/Advisor Type Control	Romovo Selection	SFASLST	Class Roster				
Faculty Category Code Validation	Insert All	SIRASGQ	Instructor Schedules				
Faculty Contract Analysis	Remove All	SIAASGO	Faculty Schedule Query				
Faculty Contract Code Validation		SPAIDEN	General Person Identification				
Faculty Contract Query		SPATELE	General Person Telephone				
Faculty Contract Term Rules		SGASTDN	General Student				
Faculty Contract Type Term Rules		FGIBDST	** Invalid object **				
Faculty Course Section Query		FGIBSUM	** Invalid object **				
Faculty Degree Information	8	FGIOENC	** Invalid object **				
Faculty Information Inquiry	-	FPAREQN	** Invalid object **				
Per Page Record 329 of 77	9	FOORACT	** Invalid object **				
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BANNER SCREENS

Student Information Screens	Description	Information Retrieved or Specific Screen Function		
SFASLST	Class Roster	Class roster using CRN # (Shows ID#, Name and Status		
SCASRCH	Course Search	Search for course by subject (i.e., COMI) and then by number		
SSASECT	Course Section Information	Used for course detailed information.		
SGASTDN	General Student	General Information		
Faculty Information				
SIAINST	Faculty/Advisor Information	Entering a new faculty member or changing status		
SIAASGN	Faculty Assignment	Course Assignments		
SIAASGQ	Faculty Schedule Query	Faculty Schedule by ID #		
-				
PEIFACT	Faculty Information Inquiry	Appointment, tenure,		
SIAFDEG	Faculty Degree Information	title/rank dates Degree Information on Record Address, Phone number, email address of any person.		
General Information		, ,		
SPAIDEN	General Person Information	Use ID or search by last name and first name.		
GUISRCH	General Search	Search for a person by ID, email, or phone number		
Payroll				
SZRAUTX	Overload reports	Used to process Faculty Overload Report		
Finance/Budget Information				
FPAREQN	Requisition	Enter Requisitions		
	•	•		
FPIREQN	Requisition Query	Gives Delivery Date		
FOIDOCH	Document History	Look up Requisition or Purchase Order Information		
FOAUAPP	User Approval	Approve requisitions		
FGIBSUM	Organization Budget Summary	To look up summary of		
		department budget		
FGIBDST	Organization Budget Status	For YTD activity, Commitments, and available balances in organizations (department) budget		
FGIOENC	Organization Encumbrance List	Open orders or Blanket Order Information (i.e., WB Mason)		

Adding/Changing Instructors in Banner (SIANST):

<u>Chart of Screens:</u> BANNER SIAINST	Full-Time Professors	Adjuncts	Full-time Employee Teaches as an adjunct	Visiting Lecturers
FACULTY MEMBER BASE DETAILS CATEGORY FIELD	Status should be changed by HR unless they are retired and come back as an adjunct. Adjuncts should only be changed i they become full- time or a Visiting Lecturer	f	LECT	VSLECT
STAFF TYPE FIELD	FT	AF	AC	TF
WORKLOAD RULE FIELD	FT	PT	РТ	TT
FACULTY CONTRACT FIELD Line One (TYPE, RULE)	SE, FT	NS, PT	NS, PT	VL, TT
FACULTY CONTRACT FIELD Line two (TYPE, RULE)	NS, FT			NS, TT

PLEASE NOTE: If you need to change an instructor's status, i.e., they are no longer a visiting lecturer, adjunct, or have been hired as a full-time faculty member, you must make changes to this screen, or they will be paid incorrectly. Also, you should update them every semester.

Sign into Banner and Enter SIAINST in the search field. You will see Faculty/Advisor Information. Highlight it and hit enter.

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	Welcom	e		
	🔹 Searoh	O Direct Navigation	SIAI	©t4
			Faculty/Advisor Information (STAINST)	*
			Faculty/Advisor Query (SIAIQRY)	*

The screen will open for you to enter your faculty Id number, or you can search by clicking on the three dots next to the ID field. You can search for a faculty member by clicking on Pearson Search.

				A00
RU: []		term:	[
let Started. Complete the fields above and click Go. To search by name, pro	AB from an ID field, enter your search criteria, and then press ENTER.			
	Option List	×		
	Person Search			
	Laculty/Advisor S	march		
		Cancel		
		Calificatio		

Next, tab over to last name to enter the person's last name and then enter first name. Click on Go.

× @ elluc							
	ian Person Search SOAIDEN 9.3.12 (PROD)					🔁 AGO 🗎 RETRIC	IVE 🚜 RELATED 🚳 TOOLS 🔡
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							Chuer All (se
ID	Last Name	First Namo	Middle Name	Beth Date	Change Indicator Prefix	Notifice	Name Type
	In H 10 ← Par Page						Record 1 of

Next, double-click on the ID number or choose select in the lower right-hand corner.

Next, enter the term (year, semester) i.e., 202010 (terms are spring is 10, summer is 20 and fall is 30) and click 'go'.

				vigator/seamless					
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l		IC	D: 9	11000180 scattone, Donna L.	Term: 202030				Go
i	Get	Started: Comp	plete ti	the fields above and click Go. To search by name, press TAB from an ID field, enter your search criteria, and then press ENTER.					

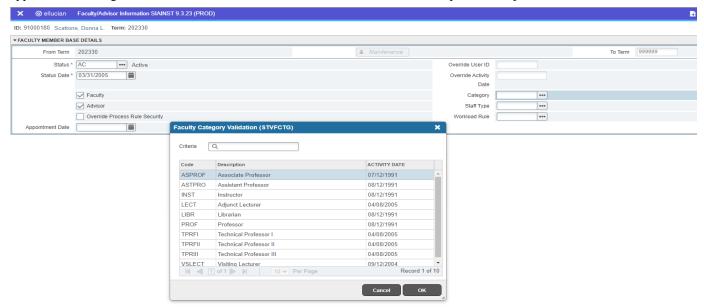
Next, you must click on Maintenance button to be in the current term.

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From Term	200510	A Maintenance	To Term 999999
Status *	AC Active	Override User ID	
Status Date *	03/31/2005	Override Activity	
		Date	
	Faculty	Category	
	Advisor	Staff Type	
	Override Process Rule Security	Workload Rule	
Appointment Date			

Next, tab through each section. The letters AC are entered in the status field. This will keep the person active in the system. In the fields of Category, Staff Type and Workload Rule, you want to click on the three dots to choose the correct code. Click Save on the bottom right when you have completed all fields

In the <u>Category-field</u>: HR would change a full-time faculty members status when they are promoted. i.e. from Assistant Prof to Associate Prof.

All Admins. should only be changing this section if a faculty member retires and comes back as an adjunct. This is also used to appoint as a visiting lecturer for the semester. It should be LECT or VSLECT for part-time adjuncts.



In the <u>Staff Type</u> field: If they are a full-time employee and teach as an adjunct we should be using AC, FT for Full-time professors, AF for Adjuncts or TF for a Visiting Lecturer.

🗙 🕜 ellucian	Faculty/Advisor Information SIA	AINST 9.3.23 (PF	ROD)						🔒 ADD	🗎 RE
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FACULTY MEMBER BA	SE DETAILS									
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		Criteria Code AF DE FT LL PT TF	Description Adjunct - CCRI Employee Adjunct Faculty Drivers ED Instructor Full Time Faculty Lifelong Learning Faculty Part Time Faculty Full Time Temp	Cancel						

In the **Workload Rule field**:

Please use FT for full-time faculty, PT for part-time faculty and TT for visiting lecturer.

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Appointment Date 01/18/2022

Go to the next section by clicking on the lower left-hand arrow.

Faculty Contract Type Field:

For full-time faculty, use SE under Type Field. next use FT under Rule, then click on the default indicator button. Then use your arrow down key to go to the next line, enter NS in the Type field, and enter FT for the Rule field.

For adjuncts use only NS under Type field and PT under Rule field.

For a Visiting Lecturer use SE in the Type field and TT in the Rule field. Arrow down to enter the Overload fields with and NS in the Type field and TT in the Rule field. MAKE SURE TO SAVE!

× @	ellucian	Faculty/Advisor Information SIAINST 9	.3.23 (PROD)			
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ype *		Type Description		Rule	 Rule Description 	n
2.4761						
K 4	1 of 1 🕨	▶ 10 ✓ Per Page				
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	From Term	202330		💄 Maintenan	ce	
lome		College	College Description	E	Department	Departm
Code DE LL	Description Driver Ed		Activity Date 04/12/2005 04/12/2005			
NS	Adjunct F		04/28/2005			
OL	Full Time	Faculty Overload	10/20/2020			
SE	State Fac	culty - CCRIFA/NEARI	04/28/2005			
VL	Visiting L	ecturer	10/12/2022			
И «	1 of 1	▶ ▶ 10 ∨ Per Page	Record 1 of 6			

Visiting Lecturer example:

FACULTY CONTRACT									🚼 Inse
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Type *	Type Description			Rule	Rule Description				Default Indicator *
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NS	Adjunct Faculty			TT	Full Time Temps				
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lome	College	College Description	Criteria	Q					Percent
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🖌 🛋 🗻 of 1 🕨	10 🛩 Per Page		DE	Driver Education		04/12/2005			
			LL	Lifelong Learning Faculty	·	04/12/2005			
			NS	Adjunct Faculty		04/28/2005			
			OL	Full Time Faculty Overloa	ad	10/20/2020			
			SE	State Faculty - CCRIFA/N		04/28/2005			
			VL	Visiting Lecturer		10/12/2022			
				1 of 1 > >		Record 1 of 6			
					10 V Fei Fage	Cancel OK			
						Cancer OK			

If you need to add release time for a faculty member, you want to click on the down arrow in the lower left to go to the next section.

Under the field Type you can click on the three dots to choose from the list. Scroll up and down with your arrows on keyboard or click on the code to select and then click ok.

Next tab to Workload, Weekly Contact and add hours, College is 'CC,' Department is your department code, i.e., BUSN, CSIP, MATH. The contract hours should be SE.

n: alnongap Clav	Start Crawrord, Kewn P. Term: 202030							Start Over			
FACULTY NON-INST	FACULTY NON-INSTRUCTIONAL ASSIGNMENT										
Гуре	Workload	Weekly Contact	College	Department	TOPS	Contract	FTE	Assignment Type	Position Number	Position Suffix	
CHR	3.000	6.67	CC	CSIP		SE		R			
{ ◀ 1 of 1 ►	(◀ ① of 1 ▶)) 10 ▼ Per Page Record 1										
Descriptio	Description Department Chairman						Compensation Ap	plied			
	Compensation Ex	tracted									

Click Save in the lower right-hand corner.

ASSIGNING INSTRUCTORS TO A COURSE:

In the search box type SIAASGN and click on it to open.

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Welcom		Y	
Search	O Direct Navigation	SIA	· · · · · · · · · · · · · · · · · · ·
		SIA Facily Assignment (SIAAS(N)	×

Enter the Instructor's ID and tab to term and then click on Go.

Next enter the Course Reference Number and some of the fields will already appear. You want to go to override workload field and enter contact hours, assignment type is either L or R, Contract Type is NS or SE, then click save. To enter another course, click on the down arrow on your keyboard. If you want to go to another instructor, then click on Start Over (upper right).

ADDING/CHANGING INSTRUCTOR(S) AFTER FINAL PAYROLL IS SUBMITTED - LIA FORM

If an instructor can no longer teach a class due to sickness, schedule change, or any other reason you will have to submit an LIA Form. The LIA Form must be requested by filling out the form here <u>LIA FORM</u>

RUNNING THE OVERLOAD REPORT

In the search box, type in SZRAUTX (Faculty Payroll authorization Procedure), click on it and hit Go in the upper-right hand corner.

elcom	ie		
Search	 Direct Navigation 	SZRAUTX	\otimes
		Faculty Payroll Authorization Procedure (SZRAUTX)	र् <u>य</u>

Next, click on the down arrow in the bottom left of your screen to go to Parameter Values.

Process: SZRAUTX	Faculty Payroll Authorization Parameter Set:				Start Over
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01	Process Term		202030		
02	Summer Session				
03	Course Offering Department		BUSN		
04	Banner ID				
05	Preliminary or Final Email		Ν		
	N 10 V Per Page				Record 1 of 8
	Character O/R: Required M/S: Single session* Term from which the authorization will be processed				
* SUBMISSION					🖬 Insert 🗖 Delete 📲 Copy 🕅 🕅 Filte
	Save Parameter Set as	ŀ	old / Submit 🔿 Hold 💿 Submit		
Name	Description				

Next, tab over to the Values field and enter the term. Then use the down arrow on your keyboard to go to the next field. For Summer Sessions, the value is either 1, 2 or 3. Some courses begin late and will fall into the number 3. Enter your department code on line 3 under Values and click on the box 'Save Parameter Set as' under the Submission section. Then click Save on the bottom right.

You will see this on our screen:

in.ccri.edu/applicationNarigator/seamless					
X @ ellucian Process Submission Controls GJAPCTL 9.3.10 (PROD)		🔒 ADD 🔮 RETRIEVE 🛔 RELATED 🗱 TOOLS 💈			
Process: SZRAUTX	Parameter Set:	Saving current parameter values as user level defaults.			
Get Started: Complete the fields above and click Go. To search by name, press TAB from an ID field, enter your	Log file: szrautz_15160678 log List file: szrautz_15160678.lis				

Next, click on the Related tool at the top right and click on Review Output

X @ ellucian Process Submission Controls GJAPCTL 9.3.10 (PROD)		😭 ADD 🖺 RETRIEVE 🛛 🖧 RELATED 🔅 TOOLS 💈
Process: SZRAUTX	Parameter Set:	Q Search
Get Started: Complete the fields above and click Go. To search by name, press TAB from an ID field, enter	your search criteria, and then press ENTER.	Review Output [GJIREVO]
		Delete Multiple Saved Output [GJIREVD]
		Upload File [GUAUPLP]
		Upload file [GJAJFLU]
		Review PDF/plain text output [GJAJLIS]

Your screen will look like this:

🗙 🞯 ellucian Saved Output Review GJIREVO 9.3.11 (PROD)	🔒 ADD	Pretrieve 🖹	🔒 RELATED	🔆 TOOLS
Process: SZRAUTX Faculty Payroll Authorization Number: 15160678				Go
File Name: Beginning Date:				
Saved				
Lines:				
Get Started: Complete the fields above and click Go. To search by name, press TAB from an ID field, enter your search criteria, and then press ENTER.				

Next, place your cursor in the File name field and double-click. Your screen will now appear with available files. Select the first one that ends with .lis and click ok.

Process: SERAUTX	🗙 🔘 ellucian	Saved Output Review GJIREVO 9.3.11 (PROD)			🖹 ADD 📓 RETRIEVE 🛔 RELATED 🐇 TOOLS
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Cheryl A. Amante	a	camant	ea@ccri.edu			
Run Date: 29-SEH			* Business/Professio	onal Stu	dies	
Term: Fall 2020 Faculty Payroll Authorization						
INSTRUCTOR NAME: INSTRUCTOR ID: PAY RATE:	Cheryl A. Amantea					
	SESSION	DATES	DAYS	TIM	F SFMFSTFR	
	CRSE SEC NO SCHD HOURS		ND MTWRFSU			PAY
30156 1 BUSN 1	1010 301 01 REM 3.0	000 31-AUG-20 18-D	EC-20 M W	1130-1	245 3.00	\$4,:
TOTAL FOR:	Cheryl A. Amantea				3.00	\$4,3
Paul M Borges		pmborg	es@ccri.edu			
Run Date: 29-SEE	2-2020	BUSN *	* Business/Professio	onal Stu	dies	

Next, click on Tools at the top and Options and Show Document (Save and Print File).

ellucian Saved Output Review GJIREV	0 9.3.11 (PROD)		📑 ADD 🖹 RETRIEVE 📑 RELATED 🙀
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Ds Cheryl L. Amentes			OPTION S
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1) of 39 🏲 📔 🛛 🔤 20 💌 Per Page			Retrieve Documents
			Count Matched Documents
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Next, click on yes.

enucian Saved Output Review GJIRI	EVO 9.5.11 (PROD)		
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ED OUTPUT REVIEW			
/l A. Amantea	camantea@ccri.edu	NFall 2020	
late: 29-SEP-2020	BUSN ** Business/Professional Studies		
Fall 2020	Faculty Payroll Authorization	SZRAUTX	
NUCTOR NAME: Cheryl L. Amantea			

The data will appear in your browser. Right-click your mouse and click on print. Make sure your layout is landscape. You can also highlight all the data, right-click the mouse to copy and paste it into Word and save the Word file as a pdf file to send to the dean.

PURCHASING PROCESSES

The Finance and Strategy Office has a webpage of resources for the purchasing process.

HTTPS://WWW.CCRI.EDU/FINANCEANDSTRATEGY/TOOLSANDRESOURCES.HTML

THE DEPARTMENT ACCOUNT CODES FOR ORDERING IS LISTED HERE: https://www.ccri.edu/financeandstrategy/COA/newstructure.html

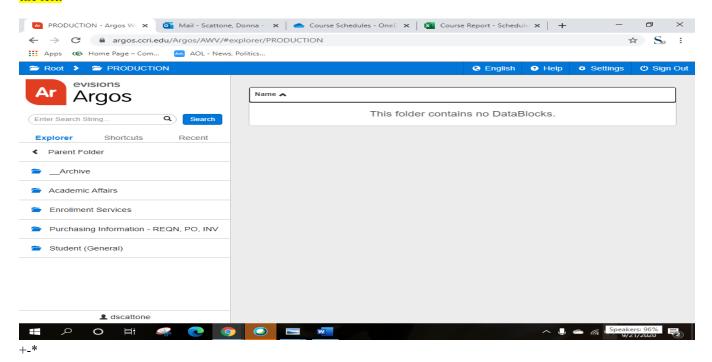
SECTION VII: ARGOS

PAYROLL REPORTS

Open Argos Web Viewer here: https://www.ccri.edu/it/banner/

Banner			IT Links
Main Environments			IT Home
Banner	 Workflow 	Transit	Academic Compute
BDMS Web Viewer	Degree Works	 Request for Position (RF-1) 	Banner
Argos Web Viewer	<u>Scribe</u>	/	Center for Instruction
<u>Argos Client</u>	<u>SureCode</u>		Classroom Technolo
Test Environments			Services
Banner CTRN	Workflow CTRN	 Transit 	Helpdesk
			MIS
Banner SSB	Degree Works	 <u>Request for Position (RF-1)</u> 	Network / Telecomr

Argos should be on Production Parent Folder Screen once you log into the system, if not click on Production folder on the left.



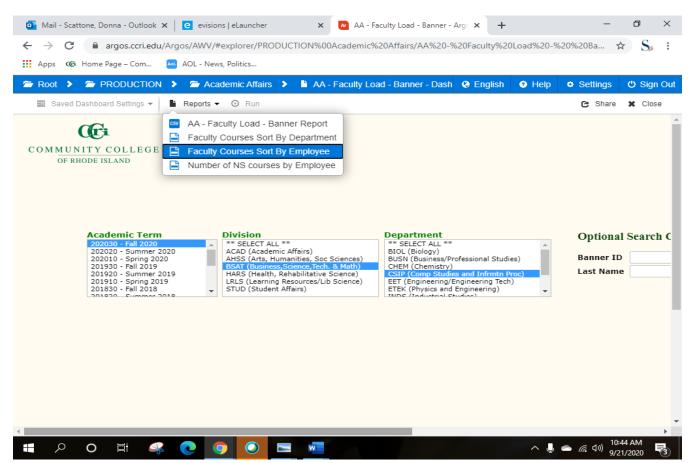
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Next, choose AA-Faculty Load Banner

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Parent Folder	* 😣 AA - Enrollment Tracker - Summary RollUp Counts	- Details
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	* 🗞 AA - Faculty Load - Banner - WIP	- Details
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	* 🗞 AA - SRI Historical Data Detail	< Details
	★ 🗞 AA - SRI Historical Data Summary	◄ Details
	* 🚴 AA - Verification of Enrollment	< Details

Next, Choose Academic Term, Division, and Department, and under the Pull-down Reports choose Faculty Courses Sort by Employee then click Run



Next, you will see the pdf file on the top of your screen:

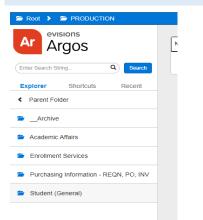
C argos.ccri.edu/Argos/AWV/#explorer/PRODUCTION%00Academic%20Affairs/AA%20-%20Faculty%20Load%20-%	520%20Banner		•• 🖻 🖈 🛔	Ł 🛛 🕕 :
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Faculty Courses Sopdf			Show all X	
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Click on the file to open the pdf file. If you want to see where it is located click on the folder instead. It should be located in our downloads.

File Home Sh	are View	
← → ~ ↑ ↓ >	This PC > OSDisk (C:) > Users > dscattone > Dov	wnloads
🗸 🦨 Quick access	^ Name	Date modified Type

Once you have reviewed for accuracy then you send the file to your division dean for approval

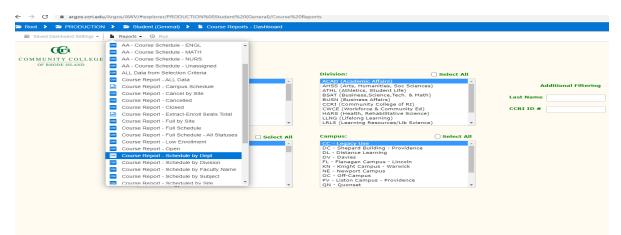
ACCESSING COURSE REPORTS. CLICK ON THE STUDENT (GENERAL) FOLDER



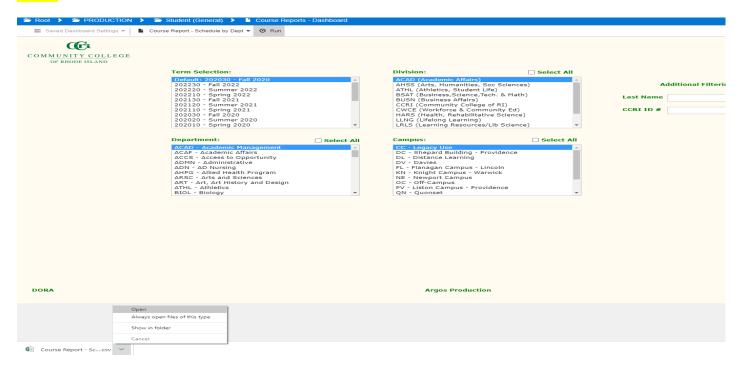
Next, you will see this list of reports:

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Course Grade Distribution - Detail and	\star 🗞 English Developmental Ed	🕗 🤜 Detai
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	* 🗞 Graduate Listings - WIP	🔘 🤘 Detai
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	* 🗞 Mathematics Reports	🚺 🤞 Detai
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	* 🗞 Student Course Info	🔕 < Detai
	* 🗞 Student Holds - Detailed	🔞 < Detai
	* 🗞 Student Holds by Hold Code and Date	👩 < Detai
	* Student Original Final Grade of NR	O < Detai

Next, click on course reports. Enter the term, Division, Department and Campus. To request reports, click on Reports and choose the report you want to run. Once you click on the report then click on run.

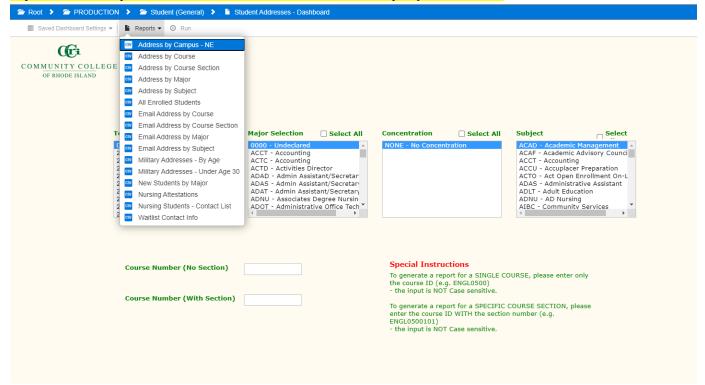


Next, you will see the excel file on the bottom left and you can open it by clicking on the arrow and open. You can save or print the file.



ACCESSING STUDENT INFORMATION

Repeat the above steps but choose Student Addresses instead and the report you wish to run.



SECTION VIII: WORKFLOW

ADJUNCT (USED TO ADD ADJUNCTS OR REINSTATE ADJUNCTS)

Instructions: https://www.ccri.edu/hr/training/WorkflowTrainAdjunct.pdf

HONORARIUM (FULL-TIME EMPLOYEES LIMITED TIME PROJECTS SUBMITTED ONCE THE WORK IS DONE) I.E., INDEPENDENT STUDY)

Instructions: https://www.ccri.edu/hr/training/WorkflowTrainHonor.pdf

SPECIAL NON-HOURLY (USED FOR LUMP SUM PAYMENTS FOR WORK ONGOING)

Instructions: https://www.ccri.edu/hr/training/WorkflowTrainSpecial.pdf

PART-TIME EMPLOYEES (NON-TEACHING OR NON-CREDIT TEACHING POSITIONS AND REQUIRE TIMESHEET REPORTING)

Instructions: https://www.ccri.edu/hr/training/WorkflowTrainPT.pdf

SECTION IX: COURSELEAF SYSTEM

CATALOG YEARLY REVISION PROCESS:

<u>WHERE TO GO:</u>

https://clss.ccri.edu (To navigate through the catalog draft to the pages you own for editing)

WHAT TO DO: Click on "Edit Page" in the top left corner of the page you want to review/edit.



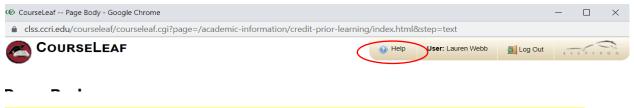
If the page needs revisions, click the pencil icon on the top right of the page content text and make edits using the Page Body Editor tools.



Once the page is ready for review, click the Green "Start Workflow" button in the lower right corner of the page.



If you attended the training and just need a reminder, click on the "Help" icon on the top right of the page.



Next, if you want to watch the live training session, visit this link, and cut and paste the password wfL=14\$^

(https://ccri.zoom.us/rec/share/azEsS-YRk0B-1IPB8_NOgaDDd7XEQNrfOKLb3fr3HNIw5y-R62nLggYZWMYy7X8.LTnHqrcAYUXjvoqk) Passcode: wfL=14\$^

If you want a one-on-one training or troubleshooting session with Lauren, send me an email (<u>lanicoll@ccri.edu</u>), call me through Webex, or call me on 617-777-5140.

If you do not have time for any of that, send me your page edits by email and I will enter them for you!

CURRICULUM PROPOSALS

Course Information Management System: How to enter Curriculum Proposals: <u>CIM Training Video</u> Additional Courseleaf Resources: <u>Courseleaf Resources for CCRI</u>

Course Inventory Management is used to add a new course or edit an existing course. The web address is <u>https://clss.ccri.edu/courseadmin/</u>

Program Proposals can be found here: <u>https:/clss.ccri.edu/programadmin/</u> (Directions are on Page 63)

<u>Note</u>: there is a help button at the top right with many ways to search for helpful hints you may need to find while entering proposals in Courseleaf.

To propose a new course, click on "propose a new course'. Your screen will look like the picture below.

Cr Co	mmunity College of Rhode Island		
Course In	oventory Management	You are	e logged in as dscattone Help
with "MATH", and	*) in the search box as a wild card. For example, MATH* will find every d *MATH* everything that contains "MATH". The system searches the	-	
Quick Searches p	Search	Propose New Course Quick Se	earches 🗸
Quick Searches p		Propose New Course Quick Se Workflow	earches 🗸
	Search Archive - OR -		
Course Code	Search Archive - OR -	Workflow	Status
Course Code BIOL 2130	Search Archive - OR -	Workflow BSAT Dean	Status added
Course Code BIOL 2130 CRPT 1000	Search Archive Title Food from the Sea Steno Machine Shorthand Theory	Workflow BSAT Dean BSAT Dean	Status added added
Course Code BIOL 2130 CRPT 1000 CRPT 1010	Search Archive Title Food from the Sea Steno Machine Shorthand Theory Legal Terminology	Workflow BSAT Dean BSAT Dean BSAT Dean	Status added added added
Course Code BIOL 2130 CRPT 1000 CRPT 1010 CRPT 1100	Search Archive Title Food from the Sea Steno Machine Shorthand Theory Legal Terminology Text Editing for Court Reporters	Workflow BSAT Dean BSAT Dean BSAT Dean BSAT Dean	Status added added added added

To search for an existing course, type in the field to left of search and type in the courses subject i.e. 'BUSN'. You can look for a course that has been edited, added or inactive by clicking on the 'Quick Searches' field. See screenshot below:

Cri Co	mmunity College of Rhode Island	
Course Ir	nventory Management	You are logged in as dscattone 🚮 Help 🎯
Use an asterisk (with "MATH", an	l, and inactivate courses. *) in the search box as a wild card. For example, MATH* will find everything that starts with "MATH d *MATH* everything that contains "MATH". The system searches the Course Code, Title, Workflow provides a list of predefined search categories to use.	
BUSN	Search Archive - OR - Propose New Course	Quick Searches 🗸
Course Code	Title Workflo	Edited Codifies
BUSN 1000	Workplace Relationships	Added Courses
BUSN 1010	Introduction to Business	
BUSN 1015	Business Computing Applications	
BUSN 1020	Marketing Communications	Inactive
BUSN 1040	Personal Finance	
BUSN 1050	Small Business Administration	

If you would like to propose a new course click on 'Propose new Course'. You will need to specify if it is going to be permanent or experimental. Then enter each field thereafter.

Course Inver	ntory			
New Course Propo	sal		Propose New from Existing Course	
Proposal Type	Select Select	~		
Developed by	Experimental Course Permanent Course	by		
Subject Code	Select	~		
Course Number				
Department	Select Department	~		
Division	Select Division	~		
College	Select College	~		
CIP Code	Find			
Short Title	30 characters remaining			
Course Title	100 characters remaining			
Developmental?	Yes 🖸 No			
Course level	Select	~		
Is there a preferred course sequence?	Yes No			

At the end of the completed proposal you can attach the syllabus and either click on Save Changes if you need to go back and enter more information or if your proposal is completed, you can Start Workflow to send it to the next approver.

NOTE: you may export all the proposal information to a pdf file, which is located near the top left-hand side of the proposal.

MAKE SURE YOU SAVE YOU CHANGES AS YOU GO THROUGH THE DOCUMENT. IF YOU LOSE ELECTRICITY OR YOUR INTERNET CONNECTION YOU WILL HAVE TO START ALL OVER AGAIN.

If you need to have a new course subject code you would need to go here: https://clss.ccri.edu/miscadmin/

Click on Propose New Miscellaneous and then in the Request Type field, type in the subject code you would like to use for the new courses.

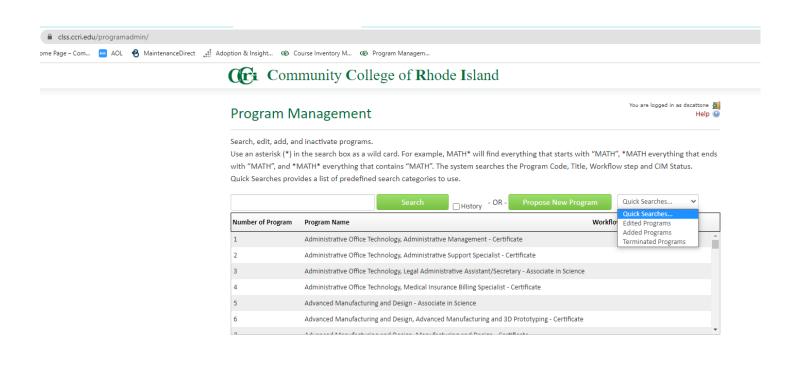
Clss.ccri.edu/miscadmin/			
Home Page – Com 🔤 AOL 😽 MaintenanceDirect 🚅	Adoption & Insight 🕼 Course Inventory M 🕼	Program Managem	
	Cri Community Col	llege of R hode Island	
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	Search, edit, and add Miscellaneous requ	iests.	
		Search History - OR - Prop	ose New Miscellaneous Quick Searches 👻
	Request Code Request Type	Title	Workflow Status
	1 New Subject Code	Court Reporting Certificate	dscattone added
	Date Submitted: 09/01/22 8:37 am	New Proposal	In Workflow
	Viewing: Court Reporting	z Certificate	1. BUSN Chair 2. BSAT Dean
			3. Records Office

Fill in the remaining fields and type in the request details field the reason for new code and any related information. Once your request is approved, you will receive an email and then you can proceed adding all the new courses with the new subject code.

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	(fri Comm	unity College of H	Rhode Island	
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	Miscellaneous Req	iest		
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Changes				
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Title				
Depart				
Divisio				
Course	Supporting	Attach File	Uploaded Files:	
Reques	Documents			
			Files To Be Uploaded:	

PROGRAM PROPOSALS

To propose a Program please use this site: https://clss.ccri.edu/programadmin/



You can enter a new program, edit an existing program or view any terminated programs.

Cri Con	nmunity College of Rhode	e Island		
Program N	/lanagement		You are logged in as dscattone 🧸 Help 🥹	
Use an asterisk (*) i with "MATH", and *		ATH* will find everything that starts with "MATH", *N ystem searches the Program Code, Title, Workflow st se.		Copy Program - Google Chrome
	Search	History - OR - Propose New Program	dded Programs	Select Program
Number of Program	Program Name	Workflow	Status	Select Program
113	Engineering, Chem-Biology - TEST Program		added ^	100: Professional Studies, Medical Administrative Assistant - A 101: Radiography - Associate in Applied Science
115	Court Reporting Certificate	BSAT Dean	added	102: Renal Dialysis Technology - Certificate
116	Spanish for Sustainable Tourism:		added	103: Respiratory Therapy - Associate in Applied Science 104: Science - Associate in Science
117	Mammography Technician		added	105: Social Services, Gerontology - Associate in Arts 106: Social Services, Mental Health - Associate in Arts
C New Record - Google C	Chrome		- 🗆 ×	107: Social Services, Social Work - Associate in Arts 108: Social Services, Substance Abuse - Associate in Arts
Clss.ccri.edu/course	eleaf/courseleaf.cgi?page=/programadmin/index.h	ntml&step=editrecord&cmd=new&_=1663250163902		109: Technical Studies - Associate in Applied Science
CC Com	munity College of Rhode	Island		10: Business Administration, Accounting - Certificate
Program M	lanagement			
New Program Pr	roposal	Propose New f	rom Existing Program	
Effective Catalog Edition	Select 🗸			
Department	Select 🗸			1
Division	Select Division 🗸			
College	Select College 🗸			

To edit one of your departments existing programs, click on the pull-down menu to the far right and select edited program to view or make changes.

The removal of any text will be crossed out in red and the new text will be in green.

Changes saved but not submitted

Viewing: 88 : Magnetic Resonance Imaging - Certificate

Last approved: 08/02/22 3:35 pm

Last edit: 09/09/22 4:42 pm

Catalog Pages Using this Program Magnetic Resonance Imaging - Certificate

Radiography - Associate in Applied Science

Edit Program
Preview Workflow

History

.....

1. Aug 2, 2022 by clmig-dboggess

Effective Catalog Edition	2023-2024
Proposal Type	Program Revision
Department	AHPG - Allied Health Program
Division	HARS - Health, Rehabilitative Science
College	Community College of RI
Program Code	CERT_MRIC
Program Type	Certificate
Program Title	Magnetic Resonance Imaging - Certificate
CIP Code	510920 510911 - Magnetic Resonance Imaging (MRI) Technology/Technician. Radiologic Technology/Science - Radiographer.
Number of Weeks in Program	30
Will the program require creation of any new courses?	No

To view the status of a program proposal, click on 'Added Programs' in the upper right-hand corner pull-down menu.

You can see who has approved it and who is the next individual to approve. If it has been approved in Workflow that individual will be in green. If it has not been viewed or approved it will be brown. The courses associated with the program will have an eye crossed out if they have not been viewed yet.

	SearchHistory - OR - Propose New Program	Added Programs
Number of Program	Program Name Wor	kflow Status
113	Engineering, Chem-Biology - TEST Program	added
115	Court Reporting Certificate BSAT	Dean added
116	Spanish for Sustainable Tourism:	added
117	Mammography Technician	added
Export to PDF 🔑	Court Reporting Certificate	- Add Comment
		In Workflow
	<u>CRPT 1000: Steno Machine Shorthand Theory</u> <u>CRPT 1010: Legal Terminology</u> <u> </u> <u> CRPT 1010: Legal Terminology</u> 	1. BUSN Chair
	<u>CRPT 1100: Text Editing for Court Reporters</u>	2. BSAT Dean
	<u>CRPT 1110: Court Reporting and Computer Aided Technologies I</u>	3. CRC Secretary
		4. CRC Chair
	 <u>CRPT 1120: Court Reporting and Computer Aided Technologies II</u> 	5. VPAA
	Ø.	6. President
	 <u>CRPT 1130: Court Reporting and Computer Aided Technologies III</u> 	7. Donna Scattone
	Ø₽	8. Donna Scattone
	 <u>CRPT 1140: Court Reporting and Computer Aided Technologies IV</u> 	9. Catalog Editor
	₫ ₽	10. Records Office
	<u>CRPT 1150: Court Reporting Procedures</u>	11. Banner
	<u>CRPT 1160: CART and Captioning for the Advanced Court</u>	
	Reporter 🕸	Approval Path
	Program	1. 09/08/22 8:35 am
	115: Court Reporting Certificate	Maria Coclin
	New Program Proposal	(mcoclin): Rollback
	C .	to Initiator
09/ Date Submitted:	U8/22 8:41 am	2. 09/08/22 2:10 pm
/iewing: 115 :	Court Reporting Certificate	Maria Coclin
-		(mcoclin): Approved

When you are proposing a new program and required courses you can send them to the next approver as a bundle when you have all of the program and course proposals completed. When you click on workflow it will ask you to bundle the courses and program. The name would be the new Program's Name.

Here are the steps to fill out the learning outcomes mapping in Courseleaf:

Go to https://clss.ccri.edu/programadmin/

Click on the program you want. Scroll down until you see the Learning Outcomes Display table. You don't need to click "Edit Program."

- 1. Click on the little box with the pencil under each of the courses listed in the left column. A popup box will come up
- 2. Using the assessment report provided to you, click in the checkboxes next to all of the PLOs that align with the course you have selected.

- → C ≞ o	clss.ccri.edu/progr	amadmi	n/												B	☆	* 0	1 2	:
A Resources - Google.	🥻 dual 🤹	CCRI Insti	tutional Ef	Col	lege Catalo	g <													
			7	Use	accountin	g softwar	e.												
			8	Prep	are perso	nal incom	ie tax retu	irns.											
			9	Iden	tify perso	nal financ	ial issues	of individ	uals.										
					Lear	ning Ou	itcomes	Display	y (show	only)									
	Course	PLO	PLO	PLO	PLO	PLO	PLO	PLO	PLO	PLO	PLO	PLO	PLO	PLO					
	Code	1	2	3	4	5	6	7	8	9	10	11	12	13					
	BUSN 1010																		
	ENGL																		
	1010																		
	MATH																		
	<u>1005</u>																		
	MATH																		
	1015 2																		
	MATH																		
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	MATH			_								Û					12:17		_

3. Click on the little box with the pencil under each of the courses listed in the left column. A popup box will come up:

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CC i			
Outcome Re	quest Management	(Q)	
Outcome Request			
Program Code	11 - Business Administration, Accounting – Associate in Science in Business 🗸 🗸		
Course Code	BUSN 1010 - Introduction to Business 👻		
Learning Outcomes Relationships	PLO 1: Demonstrate an understanding of the general nature, structure, and resources and operations of businest and or organizations.		
	 PLO 2: Describe and/or explain basic accounting, finance, management, and marketing functions. 		
	PLO 3: Communicate business ideas and information effectively.\\n		
	PLO 4: Apply problem-solving and decision-making techniques to business situations\\n		
	PLO 5: Prepare complex financial statements.		
	PLO 6: Use accounting information to make informed decisions about the internal operations of a company.		
	PLO 7: Use accounting software.		
	PLO 8: Prepare personal income tax returns.		
	PLO 9: Identify personal financial issues of individuals.		

- 4. Click "Save changes" and it will save it to the program and you will see your selections checked off in the table.
- 5. Do that for all of the programs you are editing.

SECTION X: VPAA FORMS

The following forms are also found on the VPAA site:

GENERAL:

- <u>Course Cancellation Form</u>
- <u>Course Change-Add Form</u>
- Prior Learning Credit Award Form
- Independent Study Form
- Pre- and Co-Requisite Form
- <u>Request for Exception to Non-Faculty Teaching</u>
- <u>Lecturer Installment Authorization Form</u> (New Process on Controller's Website) Used to pay a faculty member for teaching duties once the college's formal payroll is already run. Most commonly, this is to handle coverage of a class when the assigned faculty member is unable to teach on a particular date(s) and another FT faculty or PT faculty member covers them.

TEACHER AVAILABILITY FORMS:

• Teacher Availability forms for Fall, Spring, Summer, or Winter Session

EVALUATION FORMS:

• <u>Chair</u>

TEACHING LOAD AUTHORIZATION FORMS:

- Department Chair Work Load Reporting Form
- Faculty Release Time Request Approval Form
- <u>Faculty Stipend Request Approval Form</u>
- <u>Faculty Overload Exception Request Form</u>

SABBATICAL FORMS:

- <u>Sabbatical Leave Application</u>
- <u>Sabbatical Leave Guidelines</u>
- <u>Sabbatical Leave Application Process</u>

SECTION XI: CCRI POLICIES

To search for CCRI p	olicies sign into the poli	cy site here:	https://ccri.policyst	at.com/home/	Your screen should look
like the picture below.					

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Search by title in the search box or by clicking on Browse by Title letters at the bottom. Click on Title under preview to open policy.

Different Areas can be searched by clicking on Area, i.e., Academic or Academic-VP, Academic Affairs

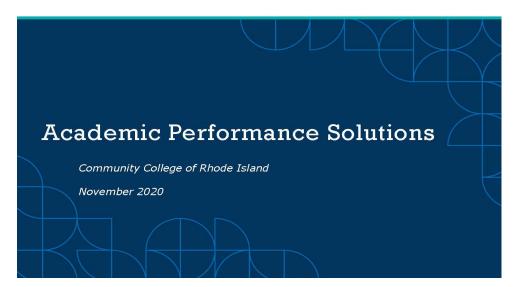
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APPENDICES

APPENDIX A

A.1 - EAB SOFTWARE





Your EAB Team



Erin Scallen APS Strategic Leader Academic Performance Solutions escallen@eab.com



Harrison Greer Director Academic Performance Solutions hgreer@eab.com



We help schools

7,500+ Peer-tested

1,500+ Institutions

served

500+

4 M⁺

95%

K-12 | Community Colleges | Four-Year Colleges and Universities | Graduate and Adult Learning





Logging In

https://reports.eabanalytics.com/

Trouble logging in? Please reach out to <u>Apssupport@eab.com</u> for help!

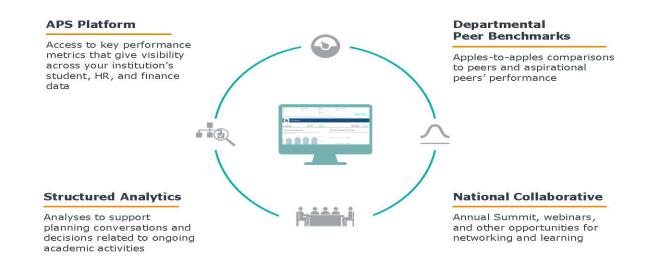
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Academic Performance Solutions



The Value of the APS Partnership



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Source: Academic Performance Solutions.



Academic Performance Solutions

Matching Section Offerings with Demand

Background

A common challenge institutions face is offering the right number of sections to both efficiently use resources and avoid bottleneck courses that limit student progress. Low-fill sections use instructional resources that could be repurposed to better support the goals of a department. By reducing the number of low-fill sections, department chairs can free up faculty time and classroom space, redirecting those resources to bottleneck courses.

Key Metric Definition

Course and Section Fill Rates:

Number of actual students enrolled in a term

Maximum capacity in a term

Fill Rates: What's Normal?

Academic Performance Solutions (APS) recommends a target fill rate of 80 to 90% to ensure that instructional resources are fully used without students struggling to enroll in courses. An analysis of section fill rates across the APS collaborative reveals that only 10% of sections fall within the target fill rate range, whereas 48% of sections are considered underfilled and 44% would be considered bottlenecks.¹

Percentage Distribution of Sections by Fill Rate (Ranges)





Not all sections outside of the target fill rates can or should be adjusted. Departments should focus on repurposing resources from low-demand courses that are not course or major requirements, and consider if these resources can instead be used in high-demand courses that are required for majors.

Inside this Resource

- Learn how APS supports your goals to improve student progress
- Page 2-4: How to: Identify Low-Fill Sections and Bottlenecks
- Page 5: Best Practice Resources

1) Analysis of the APS Collaborative; Fall 2014 and Spring 2015; Individual Instruction course types were excluded.

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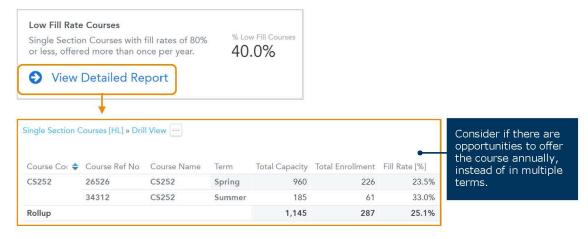
1

Source: Academic Performance Solutions.

eab.com

Open the Detailed Report of Low Fill Rate Courses

Scroll down to the Class Capacity Utilization - Single Section Courses section of the page. Click on View Detailed Report under Low Fill Rate Courses to view the percentage of single section courses with a fill rate at or below 80% that are offered more than once a year.



View the Impact of Course Bottlenecks on Course Completion 5 (Fill Rate >= 90%) Table

Scroll to the Course Bottlenecks section of the page to identify courses with fill rates at or greater than 90%.





6 Optional: Download and Share the Data

Hover over the center of the chart until an ellipsis (...) appears. Click on the ellipsis to open a drop-down menu with the option to download and save the data in PDF, Excel, or CSV format.

m Canacity	Enrollment Fill Rate [%] Attempted SCH Course Comp
	t of Course Bottlenecks on Course Completion at tes Greater Than Or Equal to 90 Percent
complet	ort shows how course bottlenecks affect course tion rate. The report is broken down by course code. RICS & FILTERS
Dow	nload As ^
PDF (F	Portrait)
PDF (L	Landscape)
XLSX.	
CSV (f	formatted)
CSV (r	raw data)
ed.	

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Source: Academic Performance Solutions.

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Compare Bottlenecks and Collapsible Sections

Use the reports in Steps 2 and 5 to determine if excess capacity can be reallocated to bottleneck courses.

Impact of	Course Bot	tlenecks on C	ourse Com	pletion (F	ill Ra	te >= 90	%)		
Maximum Cap	acity, Enrollment, F	ill Rates and Comple	tion Rates by Cou	irse					
Course Code	Course Division	Course Name	# of Sections		 pacity	Enrollment	Fill Rate [%]	Attempted SCH	Course Completion [%]
CS150	Lower Division	CS150	48		2,164	2,076	95.9%	2,768	85.5%
Rollup			48	•	2,164	2,076	95.9%	2,768	85.5%

Bottleneck Course

Example: CS150 is required for majors and has a 95.9% fill rate, making it difficult for students to enroll.



Low-Fill Multi-Section Course

Example: CS120G has three potential sections that could be collapsed.

- Are the faculty who teach this course qualified to teach CS150?
- Can the classroom space be re-purposed for CS150?

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Source: Academic Performance Solutions.

4



Academic Performance Solutions

Identifying Opportunities for Course Completion Improvement

Background

One critical measure of student progress is whether or not students earn credit for attempted courses, which impacts time-to-degree, financial aid eligibility, and persistence. Institutions can prioritize course completion improvements by targeting courses in which a large number of students are struggling to earn credit.

Key Metric Definition

Completion Rate:

- # Earned Student Credit Hours
- # Attempted Student Credit Hours

Five Principles for Addressing Course Completion



Size the Opportunity

Analyze the data to pinpoint which courses have low course completion rates and high DFW rates.

Engage Faculty

Since faculty are responsible for what happens in the classroom, engage directly with instructors to support their work and help eliminate barriers they may face, such as lacking time to evaluate new pedagogical approaches.



Identify Root Causes While it's important to consider

factors outside the classroom, like student characteristics and preparedness, instructor variation is one cause of low course completion that can be easily monitored.



Measure Results After implementing a new initiative, measure its results to assess its success and proactively plan for the next initiative. 3

Prioritize Resources

Consider courses with high DFW rates, enrollment, and absolute number of credit hours lost, as well as gateway courses and courses where leaders and instructors are excited about improvement.

Download the APS Toolkit



Download the APS Course Completion Toolkit online for guidance on designing and implementing a datainformed course completion initiative.

Inside this Resource

- Learn how APS supports your goals to improve student progress
 - Page 2-4: How to Identify Course Completion Opportunities
- Page 5: Best Practice Resources

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How to: Identify Course Completion Opportunities

Get Started: Recommended Filters

- Department Name: Select a department name
- Course Division: Select Lower Division to focus on general education and prerequisite courses
- Course Type: Remove course types that might skew course data, such as Individual Instruction,
 Practicum, and Studio
- · Student Classification: Select student classification(s) of interest, such as Freshman

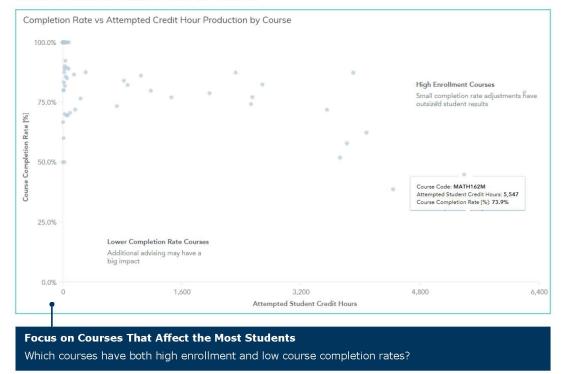
Note: Filters in the APS Benchmarks dashboard contain standard values

Completion Rate vs. Attempted Credit Hour Production by Course

Find it: APS Analytics dashboard, Students tab, Completion Rates section

Use it to: Analyze courses with both high enrollment and low course completion rates, signifying a large impact on students

Use the chart to view completion rates compared to attempted credit hours for each course in the department. To determine which courses your institution should prioritize, focus on courses in the lower right of the chart. These courses have high enrollment and lower course completion, so improvement efforts will have an outsized effect on students.



Source: Academic Performance Solutions.

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2

Identify Course Completion Opportunities cont.

2 Courses with Highest Unearned Credit Hours

Find it: APS Analytics dashboard, Students tab, Completion Rates section

Use it to: Identify potential impact of course completion rate improvement on the number of recoverable student credit hours

Use the table to identify courses with the highest number of unearned credits and lowest completion rates. The last three columns in the table show how many student credit hours may be recovered with a 1%, 3%, and 5% increase in course completion.

Course Code	Attempted Credits	Unearned Cred	Completion Rate [%]	1% - SCH Recovery	3% - SCH Recov 5	% - SCH Recover
MATH162M	5,547	1,449	73.9%	55	166	277
STAT130M	6,210	1,293	79.2%	62	186	311
MATH103M	5,031	1,272	74.7%	50	151	252
MATH211	3,556	1,000	71.9%	36	107	178
MATH200	2,535	654	74.2%	25	76	127
MATH212	2,552	584	77.1%	26	77	128
MATH102M	2,688	474	82.4%	27	81	134
MATH163	1,977	420	78.8%	20	59	99
MATH312	1,464	336	77.0%	15	44	73
MATH101M	2,328	294	87.4%	23	70	116
MATH307	1,188	240	79.8%	12	36	59
STAT330	732	195	73.4%	7	22	37
MATH316	876	156	82.2%	9	26	44

Understand Potential Impact of Your Improvement Efforts

- Which courses have the highest number of unearned credit hours?
- How many additional student credit hours will be earned as a result of increased course completion?

Earned Credits and Final Grades by Course Code

Find it: APS Analytics dashboard, Students tab, Final Grades and Course Completion section

Use it to: Find courses with high DFW rates and courses with high section variation in course completion

Use the chart to calculate the DFW rate and understand the percentage of students not earning credit for critical courses, such as general education courses and prerequisite courses for majors. To calculate the DFW rate, use the Final Grade filter to select any grades where students will not earn credit for the course – typically any D grades, F grades, and withdrawals. The '% Students Receiving Selected Grade' column shows the DFW rate.

In addition to the DFW rate, you can also use the chart to view multi-section courses with the highest range in section completion rates. In the 'Range by Section [%]' column, click on a percentage to open a trend line.

Filter on Course Code fi Click on metrics in this t	or the following able to view tre	report. The Fina nds and drill on (l Grade filter only applies to the Course Code to view the grade (last column of the repo distribution by section.	ort.
COURSE CODE					FINAL GRADE
× الA					D, D-, F, W 🗸
Course Code	# of Sections	# of Students	% of Studenta Earning Credit	Range by Section [%]	% of Studenta Receiving Selected Grade(a) 🍦
BIO195	2	3	66.7%	50.0%	100.0%
BIO117N	5	190	71.1%	100.0%	44.2%
BIO229	16	34	64.7%	100.0%	38.2%
BIO112N	1	110	77.3%		36.4%
BIO110N	2	183	85.8%	10.5%	34.4%
BIO121N	5	644	80.3%	18.6%	33.0%
BIO103	3	420	78.1%	89.5%	29.0%
BIO105N	7	119	86.6%	100.0%	21.8%
BIO129	9	10	90.0%	100.0%	20.0%
BIO118N	12	176	83.5%	95.0%	19.9%
BIO123N	4	468	91.9%	11.8%	18.8%
BIO250	3	5.12	84.095	20 296	17.0%

Pinpoint Courses with Poor Student Outcomes

- Which courses have the highest percentages of DFW rates?
- Does the course have multiple sections?
- Is there a high range by section (%)?

Source: Academic Performance Solutions.

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Department Chair Resources

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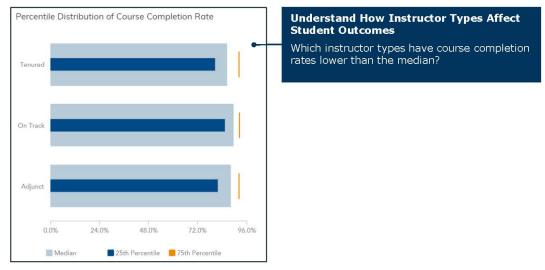
Identify Course Completion Opportunities cont.

Percentile Distribution of Course Completion Rate

Find it: APS Analytics dashboard, Instructional Staff tab, Class Size and Course Completion by Instructor Type section

Use it to: View course completion rates for each instructor type

Use the chart to view course completion rates for each instructor type. Focus on where the course completion is below the median.

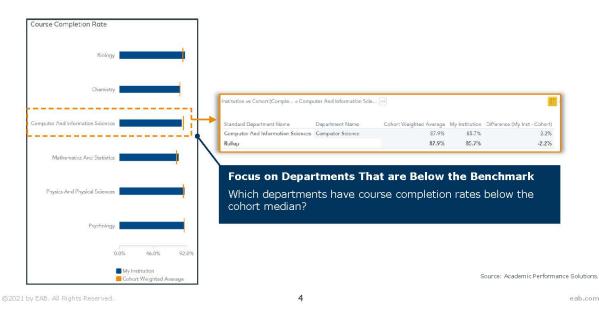


5 Course Completion Rate Benchmarks

Find it: APS Benchmarks dashboard, Course Completion tab

Use it to: Pinpoint departments in which course completion rates are lower than the cohort benchmark

Use the chart to compare course completion rates for departments to your institution's selected cohorts. Focus on departments that are lower than the cohort benchmark.



Best Practice Resources

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Case in Brief: Public Doctoral University

The public doctoral university has over 10K undergraduate enrollment. APS partnered with the university to identify courses to prioritize as part of their institution-wide course completion initiative.

Impact After First Term

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Additional Student Credit Hours Earned with a 1.5% Completion Rate Increase



Resources Available on EAB.com

Toolkit: Guide to Building a Data-Informed Course Completion Initiative



- Toolkit that provides guidance on embedding data in initiatives that promote improved student outcomes
- Includes six tools for creating and implementing a course completion initiative, including communication templates
- Download the toolkit

Brief: The Course Completion Playbook



- Academic Affairs Forum research detailing four key steps to increase course completion rates without reducing academic rigor
- Includes nine tactics for improving course completion rates, such as standardized assessments and course behavior alerts
- Download the playbook or watch the webinar at EAB.com

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Source: Academic Performance Solutions.

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