



COMMUNITY COLLEGE
OF RHODE ISLAND

Vice President for Academic Affairs

Associate to Professor (without Doctorate) Promotion Timeline

Faculty promotion requests will be considered twice each year to accommodate faculty hired mid-year: requests on or before April 15 shall be considered for promotion effective January of the following calendar year. Requests submitted on or before October 15 shall be considered for promotion effective July of the next calendar year.

Faculty Items

Chair Items

Dean Items

VPAA Items

| Rank Date* | VPAA Office reminds chair of initial request due date | Faculty submits letter requesting promotion to Chair and Dean | VPAA office provides promotional resources | Faculty to upload promotion packet for dept. chair review | Chair submits promotion recommendation to Dean | Dean submit promotion recommendation to VPAA | VPAA submits promotion recommendation to President | Effective date |
|-------------|---|---|--|---|--|--|--|----------------|
| Fall 2018 | Sep. 4, '24 | Oct. 2, '24 | Oct. 16, '24 | Dec. 6, '24 | Jan. 22, '25 | Feb. 19, '25 | Mar. 28, '25 | Jul. 1, 2025 |
| Spring 2019 | Mar. 12, '25 | Apr. 2, '25 | Apr. 16, '25 | Sep. 3, '25 | Sep. 17, '25 | Oct. 8, '25 | Oct. 29, '25 | Jan. 1, 2026 |
| Fall 2019 | Sep. 3, '25 | Oct. 1, '25 | Oct. 15, '25 | Dec. 5, '25 | Jan. 21, '26 | Feb. 18, '26 | Mar. 27, '26 | Jul. 1, 2026 |
| Spring 2020 | Mar. 11, '26 | Apr. 1, '26 | Apr. 15, '25 | Sep. 2, '26 | Sep. 16, '26 | Oct. 7, '26 | Oct. 28, '26 | Jan. 1, 2027 |

* CBA XIII. 3. A. – An associate professor will be eligible for promotion to professor when, other conditions of this article having been compiled with, she/he is an outstanding teacher, has received superior evaluations, has been in the rank of associate professor for five (5) years, and has a doctorate from a regionally accredited institution of higher education. In the absence of a doctorate, the faculty member must have been in the rank of associate professor for seven (7) years.