



COMMUNITY COLLEGE
OF RHODE ISLAND

Vice President for Academic Affairs

Assistant to Associate Promotion Timeline

Faculty promotion requests will be considered twice each year to accommodate faculty hired mid-year: requests on or before April 15 shall be considered for promotion effective January of the following calendar year. Requests submitted on or before October 15 shall be considered for promotion effective July of the next calendar year.

Faculty Items

Chair Items

Dean Items

VPAA Items

Hire Term*	VPAA Office reminds chair of initial request due date	Faculty submits letter requesting promotion to Chair and Dean	VPAA office provides promotional resources	Faculty to upload promotion packet for dept. chair review	Chair submits promotion recommendation to Dean	Dean submit promotion recommendation to VPAA	VPAA submits promotion recommendation to President	Effective date
Fall 2019	Sep. 4, '24	Oct. 2, '24	Oct. 16, '24	Dec. 6, '24	Jan. 22, '25	Feb. 19, '25	Mar. 28, '25	Jul. 1, 2025
Spring 2020	Mar. 12, '25	Apr. 2, '25	Apr. 16, '25	Sep. 3, '25	Sep. 17, '25	Oct. 8, '25	Oct. 29, '25	Jan. 1, 2026
Fall 2020	Sep. 3, '25	Oct. 1, '25	Oct. 15, '25	Dec. 5, '25	Jan. 21, '26	Feb. 18, '26	Mar. 27, '26	Jul. 1, 2026
Spring 2021	Mar. 11, '26	Apr. 1, '26	Apr. 15, '25	Sep. 2, '26	Sep. 16, '26	Oct. 7, '26	Oct. 28, '26	Jan. 1, 2027

*Possible dates for Spring hire effective date: Mid to end of December.
Possible dates for Fall hire effective date: Mid to end of June.