



COMMUNITY COLLEGE
OF RHODE ISLAND

Vice President for Academic Affairs

Tenure Timeline

CBA Article X.B.3. – Tenure shall take effect on either January 1, or July 1, depending on the faculty member’s date of hire (fall or mid-year), in conjunction with promotion, or immediately following the completion of a faculty member’s sixth year of service to the College.

Faculty Items

Chair Items

Dean Items

VPAA Items

Hire Term*	Dean reminds Chair of tenure effective date	Faculty informs Chair of intent to submit qualifications	Dean’s office provides link to tenure website	Faculty to submit tenure qualifications to Chair	Chair submits to Dean	Dean submits to VPAA	VPAA submits to President	Effective date
Spring 2016	Mar. 17, '21	Apr. 7, '21	Apr. 21, '21	Sep. 8, '21	Sep 22, '21	Oct. 13, '21	Nov. 5, '21	Jan. 1, 2022
Fall 2016	Sep. 8, '21	Oct. 6, '21	Oct. 20, '21	Dec. 3, '21	Jan. 24, '22	Feb. 21, '22	Mar. 30, '22	Jul. 1, 2022
Spring 2017	Mar. 16, '22	Apr. 6, '22	Apr. 20, '22	Sep. 7, '22	Sep 21, '22	Oct. 12, '22	Nov. 2, '21	Jan. 1, 2023
Fall 2017	Sep. 7, '22	Oct. 5, '22	Oct. 19, '22	Dec. 2, '22	Jan. 25, '23	Feb. 22, '23	Mar. 31, '23	Jul. 1, 2023

*Possible dates for Spring hire effective date: Mid to end of December.
Possible dates for Fall hire effective date: Mid to end of June.