



COMMUNITY COLLEGE
OF RHODE ISLAND

Vice President for Academic Affairs

Associate to Professor (without Doctorate) Promotion Timeline

Faculty promotion requests will be considered twice each year to accommodate faculty hired mid-year: requests on or before April 15 shall be considered for promotion effective January of the following calendar year. Requests submitted on or before October 15 shall be considered for promotion effective July of the next calendar year.

Faculty Items

Chair Items

Dean Items

VPAA Items

| Rank Date* | Dean reminds chair of initial request due date | Faculty submits letter requesting promotion | Dean's office provides link to promotion website | Faculty to submit promotion packet to dept. chair | Chair submits to Dean | Dean submits to VPAA | VPAA submits to President | Effective date |
|-------------|--|---|--|---|-----------------------|----------------------|---------------------------|----------------|
| Spring 2015 | Mar. 17, '21 | Apr. 7, '21 | Apr. 21, '21 | Sep. 8, '21 | Sep 22, '21 | Oct. 13, '21 | Nov. 5, '21 | Jan. 1, 2022 |
| Fall 2015 | Sep. 8, '21 | Oct. 6, '21 | Oct. 20, '21 | Dec. 3, '21 | Jan. 24, '22 | Feb. 21, '22 | Mar. 30, '22 | Jul. 1, 2022 |
| Spring 2016 | Mar. 16, '22 | Apr. 6, '22 | Apr. 20, '22 | Sep. 7, '22 | Sep 21, '22 | Oct. 12, '22 | Nov. 2, '21 | Jan. 1, 2023 |
| Fall 2016 | Sep. 7, '22 | Oct. 5, '22 | Oct. 19, '22 | Dec. 2, '22 | Jan. 25, '23 | Feb. 22, '23 | Mar. 31, '23 | Jul. 1, 2023 |

* CBA XIII. 3. A. – An associate professor will be eligible for promotion to professor when, other conditions of this article having been compiled with, she/he is an outstanding teacher, has received superior evaluations, has been in the rank of associate professor for five (5) years, and has a doctorate from a regionally accredited institution of higher education. In the absence of a doctorate, the faculty member must have been in the rank of associate professor for seven (7) years.