

EDITORIAL CORRECTION TO
MEMORANDUM OF AGREEMENT

WHEREAS, the State of Rhode Island ("State") and the Community College of Rhode Island Educational Support Professional Association/NEARI ("Union") entered a Memorandum of Agreement on or about _____ to address the State's fiscal crisis without the need for layoffs of Union members ("MOA").

WHEREAS, due to a transcription error that was not detected by either party, the MOA does not accurately reflect the agreement of the parties with respect to the manner in which the monetary value of those Pay Reduction Leave Days with cash value is to be calculated

WHEREAS, the parties wish to correct the MOA so that it accurately reflects their agreement

NOW THEREFORE, it is hereby agreed by and between the State of Rhode Island and the Community College of Rhode Island Educational Support Professional Association/NEARI that the Collective Bargaining Agreements/Memoranda of Settlement for the period of July 1, 2008 through June 30, 2012 and the Memorandum of Agreement remain unchanged except as follows:

Cash Payment for FY 2010 Pay Reduction Leave Days

Employees may elect to carry no more than four (4) Pay Reduction (PR) Days accrued in FY 2010 solely for cash payment only upon termination from State service due to retirement, voluntary termination or death. Said cash payment for those days shall be at the employee's total pre-reduction hourly rate in effect for the pay period of 2/28/10-3/13/10 (paycheck of 3/19/10), regardless of when the cash payment is made.

Cash Payment for FY 2011 Pay Reduction Leave Days

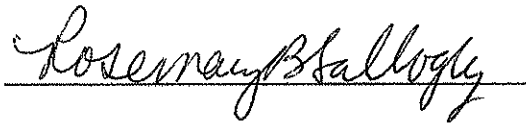
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solely for cash payment only upon termination from State service due to retirement, voluntary termination or death. cash payment for those days shall be at the employee's total pre-reduction hourly rate in effect for the pay period of 1/2/2011-1/15/2011 (paycheck of 1/21/2011), regardless of when the cash payment is made. For employees who terminate from State service due to retirement, voluntary termination or death on or before 1/1/2011, cash payment for those days shall be at the employee's total pre-reduction hourly rate in effect for the pay period of 2/28/10-3/13/10 (paycheck of 3/19/10), regardless of when the cash payment is made.

Effective Date

This Corrective Addendum shall take effect upon signing by the president of the Union and the Director of the Department of Administration, without the need for ratification by the Union membership or the Governor of the State of Rhode Island and shall remain in effect for the duration of the Memorandum of Agreement.

FOR THE STATE OF RHODE ISLAND:



FOR THE UNION:

