



**STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS**

FY 2010 BIWEEKLY HEALTH CO-SHARES

July 1, 2009 through June 30, 2010

Applies to Faculty, Non-Classified, Non-Union Employees

<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 7/1/09</u>
<i>Individual :</i>					
Under \$80,000	13%	\$30.10	\$1.67	\$0.42	\$32.19
Over \$80,000	15%	\$34.73	\$1.92	\$0.48	\$37.13
<i>Family :</i>					
Under \$50,000	10%	\$64.91	\$3.59	\$0.68	\$69.18
\$50,000 to \$80,000	13%	\$84.38	\$4.67	\$0.88	\$89.93
\$80,000 and above	15%	\$97.37	\$5.38	\$1.02	\$103.77

Applies to all Classified Employees

<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 07/01/09</u>
<i>Individual :</i>					
Less than \$45,000	15%	\$34.73	\$1.92	\$0.48	\$37.13
\$45,000 to less than \$90,000	20%	\$46.31	\$2.56	\$0.64	\$49.51
\$90,000 and above	25%	\$57.89	\$3.21	\$0.80	\$61.90
<i>Family :</i>					
Less than \$45,000	13.5%	\$87.63	\$4.85	\$0.92	\$93.40
\$45,000 to less than \$90,000	20%	\$129.82	\$7.18	\$1.36	\$138.36
\$90,000 and above	25%	\$162.28	\$8.97	\$1.70	\$172.95

Part-Time Employees (Based on Annualized Total Rate)

<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 07/01/09</u>
<i>Individual :</i>					
Less than \$55,000	15%	\$34.73	\$1.92	\$0.48	\$37.13
\$55,000 Less than \$90,000	20%	\$46.31	\$2.56	\$0.64	\$49.51
\$90,000 and above	35%	\$81.04	\$4.49	\$1.12	\$86.65
<i>Family :</i>					
Less than \$55,000	15%	\$97.37	\$5.38	\$1.02	\$103.77
\$55,000 Less than \$90,000	20%	\$129.82	\$7.18	\$1.36	\$138.36
\$90,000 and above	35%	\$227.19	\$12.56	\$2.38	\$242.13