



**STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS**

FY 2009 HEALTH CO-SHARE

January 1, 2009 through June 30, 2009

Applies to Faculty, Non-classified, Non-Union					
<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 7/1/08</u>
<i>Individual:</i>					
Under \$80,000	11%	\$25.26	\$1.41	\$0.35	\$27.02
Over \$80,000	13%	\$29.85	\$1.66	\$0.41	\$31.92
<i>Family:</i>					
Under \$50,000	8%	\$51.50	\$2.87	\$0.53	\$54.90
\$50,000 to \$80,000	11%	\$70.81	\$3.95	\$0.73	\$75.49
\$80,000 and above	13%	\$83.68	\$4.67	\$0.87	\$89.22

All Classified Employees					
<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 8/8/08</u>
<i>Individual:</i>					
Less than \$45,000	12%	\$26.66	\$1.54	\$0.38	\$28.58
\$45,000 to less than \$75,000	15%	\$33.32	\$1.92	\$0.47	\$35.71
\$75,000 to less than \$90,000	18%	\$39.98	\$2.31	\$0.57	\$42.86
Over \$80,000	25%	\$55.53	\$3.32	\$0.79	\$59.64
<i>Family:</i>					
Less than \$25,000	8%	\$49.82	\$2.87	\$0.53	\$53.22
\$25,000 to less than \$35,000	11.5%	\$71.61	\$4.13	\$0.77	\$76.51
\$35,000 to less than \$45,000	12%	\$74.72	\$4.31	\$0.80	\$79.83
\$45,000 to less than \$75,000	15%	\$93.41	\$5.38	\$1.00	\$99.79
\$75,000 to less than \$90,000	18%	\$112.09	\$6.46	\$1.20	\$119.75
\$90,000 and above	25%	\$155.68	\$8.97	\$1.67	\$166.32

Part-time Employee (based on Annualized Total Rate)					
<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 8/8/08</u>
<i>Individual:</i>					
Less than \$90,000	20%	\$44.43	\$2.56	\$0.63	\$47.62
\$90,000 and above	35%	\$77.75	\$4.49	\$1.10	\$83.34
<i>Family:</i>					
Less than \$90,000	20%	\$124.54	\$7.18	\$1.33	\$133.05
\$90,000 and above	35%	\$217.95	\$12.56	\$2.33	\$232.84