



COMMUNITY COLLEGE
OF RHODE ISLAND

Office of Human Resources

POSITION DESCRIPTION

POSITION: Staff Assistant II

LOCATION: Initially located at the Providence Campus

APPOINTMENT: Non-Standard; 35 hours per week.

SALARY: CCRIPSA 06

ABOUT CCRI:

The Community College of Rhode Island is the state's only public comprehensive associate degree and certificate-granting institution. We provide affordable open access to higher education at locations throughout Rhode Island. Our primary mission is to offer recent high school graduates and adult learners the opportunity to acquire the knowledge and skills necessary for intellectual, professional and personal growth through an array of academic, career and lifelong learning programs.

At CCRI, we are committed to building an inclusive and diverse campus community. We strive to hire and retain culturally competent faculty and staff members who reflect the demographics of our state and our increasingly diverse student population.

We believe that our diversity is our strength. We celebrate, support and thrive on the diverse experiences, backgrounds, and perspectives that are represented across our four campuses.

We are OneCCRI, working together to prepare learners to achieve their highest potential.

To learn about what employees value at CCRI and what it means to work here, please read about our Guiding Principles and watch videos of our employees doing what they do best: <https://www.ccri.edu/equity/culture/guidingprinciples.html>

JOB SUMMARY:

To assist the program director in the administration and coordination of program activities, information, and initiatives by organizing, tabulating and maintaining data to be used in reports and grant applications; to serve as a liaison with other departments within the college, school departments, and other community organizations.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Assist the program director in the daily operation of the program and provide administrative program support to all grant program staff.
- Assist in the establishment, coordination, and promotion of program events including but not

limited to: workshops, college / cultural trips including TRIO Day.

- Create and maintain program database and various spreadsheets and other computerized files for the program.
- Act as a liaison with the Information Technology department to maintain records for annual federal reporting requirements and assist with compiling data for evaluation and program reports.
- At the direction of the program director prepare requisitions and/or order program supplies and educational materials via the College's financial information system according to College policy and procedures and assist the director in monitoring grant expenditures and conformity to line item limitations.
- Act as a liaison with internal college departments, including but not limited to Advising and Counseling, Co-op and Internships, Career Services, Financial Aid, Student Services, Purchasing, Human Resources, and the Business Office.
- Provide support to program staff with navigating college systems and procedures to facilitate the performance of their duties as needed.
- Monitor and update program website, including managing applications, social media sites and other reports in compliance with college standards.
- Assist in outreach and recruitment of program participants; screen applicants for eligibility.
- Assist program director with coordinating meetings, preparation of agenda items and minutes.
- Conduct data entry and assist in the design, formatting and publishing of program newsletter.
- Identify project participants within the College's student information system (Banner).
- Maintain files and records, including confidential material, required and generated by the program director.
- Answer telephones; respond to telephone, in-person and mail inquiries; record messages and forward to appropriate staff.
- Demonstrate a commitment to the philosophy and mission of a comprehensive community college.
- Other job-related duties as assigned.

QUALIFICATIONS:

- High school diploma and advanced electronic office administration experience required;
- Demonstrated proficiency with computerize applications, including word processing, spreadsheets, database management, and graphics necessary is required.
- Accuracy and precision in data reporting required.
- Accuracy and precision required for data entry and financial transactions.
- Demonstrated ability to manage multiple projects simultaneously.
- Ability to foster strong working relationships with other departments and student groups.
- Excellent communication and organizational skills required.
- Preference given to applicants who are bilingual in Spanish (verbal and written).
- Strong interpersonal skills required.
- A steadfast commitment to the program and every one of its population along with an unwavering spirit of optimism and collegiality; a strong desire to work for CCRI.

CCRI is an Equal Opportunity / Affirmative Action Employer.

We recognize that diversity and inclusivity are essential to creating a dynamic, positive and high-performing educational and work environment. We welcome applicants who can contribute to the College's commitment to excellence created by diversity and inclusivity.

CCRI prohibits discrimination, including harassment and retaliation, on the basis of race, color, national or ethnic origin, gender, gender identity or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status or status as a protected veteran. Inquiries or complaints concerning discrimination shall be referred to the College's Title IX Coordinator at: TitleIXCoordinator@ccri.edu.

The Jeanne Clery Act requires institutions of higher education to disclose campus policy statements and crime statistics. Our annual report is available here:
<https://ccri.edu/campuspolice/pdfs/ASR-Final-92019.pdf>

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Knight Campus

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