



COMMUNITY COLLEGE
OF RHODE ISLAND

Office of Human Resources

LIMITED PERIOD POSITION DESCRIPTION*

TITLE:	Program Director - Continuing Education for Nursing & Allied Health
REPORTS TO:	Dean of Health & Rehabilitative Sciences
GRADE:	CCRIPSA 14
WORK SCHEDULE:	Non-Standard, 35 hours per week
SUPERVISES:	May supervise professional and clerical support

ABOUT CCRI:

The Community College of Rhode Island is the state's only public comprehensive associate degree and certificate-granting institution. We provide affordable open access to higher education at locations throughout Rhode Island. Our primary mission is to offer recent high school graduates and adult learners the opportunity to acquire the knowledge and skills necessary for intellectual, professional and personal growth through an array of academic, career and lifelong learning programs.

At CCRI, we are committed to building an inclusive and diverse campus community. We strive to hire and retain culturally competent faculty and staff members who reflect the demographics of our state and our increasingly diverse student population.

We believe that our diversity is our strength. We celebrate, support and thrive on the diverse experiences, backgrounds, and perspectives that are represented across our four campuses.

We are OneCCRI, working together to prepare learners to achieve their highest potential.

To learn about what employees value at CCRI and what it means to work here, please read about our Guiding Principles and watch videos of our employees doing what they do best:

<https://www.ccri.edu/equity/culture/guidingprinciples.html>

JOB SUMMARY:

Perform duties necessary to plan and coordinate Continuing Education classes, programs and activities including strategic development, implementation, promotion and evaluation. Serve all campuses, satellite locations and area partners, including businesses, organization, school districts, community centers and churches.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Ability to react in a timely manner to changes in health care needs within Rhode Island as well as nationally through the development of nursing and allied health continuing education.
- Increase the capacity of the current and future healthcare workforce to understand and apply core concepts of health system and practice transformation by creating programs that:
 - facilitate integrated, team-based care
 - Increase the capacity of health professionals to integrate physical, behavioral, oral health, and long-term care.
 - Increase knowledge of emerging trends in health care such as population health and social determinants of health.
- Establish and maintain a Continuing Education Provider program for Nursing and Allied Health that awards CEUs.
- Prepare comprehensive documentation for continuing education program approvals in nursing and allied health. Responsible for monitoring adherence to required elements of all program accreditations.
- Offer continuing nursing education programs to assist registered nurses in meeting continuing nursing education licensure requirements and maintaining practice competency in a variety of interest and practice areas.
- Coordinate the processes of course preparation (from development to implementation) and instructor preparation (from hiring to classroom) for healthcare occupation trainings and nursing and allied health professional development. Assess course selection, coordination of facilities, organization, production and distribution of class schedules.
- Responsible for reviewing and approving all student course pre-requisites prior to registration, monitoring the adherence to required elements of the training program approval, submitting certification documentation to the certifying agency, if required, and maintaining all program records.
- Plan and coordinate open enrollment CPR offered on campus and community requests for CPR training offered off-site. Provide support and quality control for the American Heart Association ECC instructors who are aligned with the Training Center to provide instruction within the community and/or workplace.
- Evaluate need for expanded course offerings in advanced cardiac life support
- Cultivate relationships and serve as a liaison between the credits allied health programs, community and Continuing Education to ensure clear communication and development of quality programming to meet the needs of the healthcare workforce.
- Review all credentials, select and hire instructional staff for the healthcare occupation trainings and nursing and allied health professional development courses.
- Evaluate enrollment, complete cost analysis and make recommendation regarding class status (continuation, cancellation and rescheduling).
- Participate directly in marketing for courses offered, which includes active participation in marketing efforts with the goal of increasing program awareness, fiscal accountability and student enrollment.
- Schedule and/or arrange appropriate facilities for courses, seminars, workshops and certification exams both on and off campus.
- Approve all student course clinical requirements and certification documentation for healthcare trainings and nursing and allied health professional development courses.
- Work collaboratively in a diverse, inclusive and student-centered environment, and with students of various learning styles, cultures, identities, and life-experiences.
- Demonstrate a commitment to the philosophy and mission of a comprehensive community college.

Other related duties as assigned.

LICENSES, TOOLS AND EQUIPMENT:

- Various office equipment which may include accessing student records on the college administrative computer system, personal computers, telephones, copy and fax machines, calculators, etc.
- Must have access to and use of own transportation.

ENVIRONMENTAL CONDITIONS:

- This position is not substantially exposed to adverse environmental conditions.

QUALIFICATIONS:

- Master's Degree in Public Health, Healthcare Administration, or related field is required.
- Master's Degree in Nursing or Nursing Education is preferred.
- Demonstrated skill in management including organizing workshops, meetings, and group process facilitation preferred.
- Demonstrated knowledge and experience with healthcare initiatives required.
- Excellent oral and written communication skills, organizational skills, knowledge of workplace competencies and understanding of skills standards required.
- Must be proficient in using Microsoft Word, Excel, PowerPoint, and Outlook.
- Work experience in post-secondary education is preferred.

***This position is grant-funded and limited to June 30, 2019 with the possibility of renewal after annual review.**

CCRI is an Equal Opportunity / Affirmative Action Employer.

We recognize that diversity and inclusivity are essential to creating a dynamic, positive and high-performing educational and work environment. We welcome applicants who can contribute to the College's commitment to excellence created by diversity and inclusivity.

CCRI prohibits discrimination, including harassment and retaliation, on the basis of race, color, national or ethnic origin, gender, gender identity or expression, religion, disability, age, sexual orientation, genetic information, marital status, citizenship status or status as a protected veteran. Inquiries or complaints concerning discrimination shall be referred to the College's Title IX Coordinator at: TitleIXCoordinator@ccri.edu.

The Jeanne Clery Act requires institutions of higher education to disclose campus policy statements and crime statistics. Our annual report is available here: <https://ccri.edu/campuspolice/pdfs/ASR-Final-92019.pdf>

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Knight Campus

400 East Avenue, Warwick, RI 02886-1807 P: 401.825.2311 F: 401.825.2345