

Faculty Meeting – 3/19/08

Agenda :

Consideration of the Tentative Agreement

Motion – John Mowery “ Motion that we accept the tentative agreement with provision that we vote on the Medicaid supplement.”

Motion Seconded by Richard Tessier.

First item - Discussion of the Motion Individually by each team member.

Point of Order: Jim Minuto – “ Impression that no vote was going to be taken today and would be postponed until next Friday when we could all attend”.

Marge – Responds with “ That is not correct”. Explanation- “ Negotiating Team recommended that we take the tentative agreement , taking the Option #1.”

Count members to establish there is a quorum. 157 members in attendance.

Marge – continues discussion of Option 1. Reference to spreadsheet. Medigap- mediocre plan at best at \$2200 per year currently. Separate issue to vote for the contract. URI has opted out.

Point of Order – Jean Billerbek “ Make up of the negotiating team” – Marge responds.

Marge-“Money on the table is \$2.4 million over 3 years. Explanation of where the money will come from, 2.5%, 2.5%, 3% over 3 years. Comment on Ray making sure we begin to faculty salaries to where they should be in relation to peers. Also need to review- “Termination - Fairness and Discharge” – During the last 12 hours we have updated the language with our negotiator, Ann Marie Coleman. Response from Ann Marie Coleman is that we can have the exact same language- we object to one part.”

Marge calls on the members of the negotiating team to speak in the following order :

Joe Garvey

Marge calls on Jeanette Wooley for a clarification of AAUP language,

Point of Order – Dave Crichton “ We have a motion on the floor and should be debating the motion..”

Marge calls Dave C out of order. Dave appeals the ruling.

Vote on the appeal- In Support of Chair’s ruling -48 Opposed to Chair ruling- 57

Marge continues to call on members of the Negotiating Team to speak in the following order.

Tom Whitfield

John Mowry

Debra Lillie

Richard Tessier

Cathy Poirer

Karen Allen

Speaker List Begins

Steve LaJoie, Jack Renza, John Mowry, Jerry Doran, Jim Minuto, ***Marge** – Ann Marie has said we can have all vendors listed in the contract, Jean Billerbeck, * **Marge** - This is guaranteed. Even though that money(PBB) is not written in the contract it will be there and distributed, Denise ?? , * **Marge** – mission is to bring Assistant and Associate salaries as close to peers as possible.

Motion - Joe Amante – Makes Motion to, move the question, end debate .

Seconded – by ???

Dave C richett comments– “ It takes 2/3rds” * Marge- “Not debatable”.

Vote to end debate succeeds .

Marge – Explains 2 ballots. (Blue and Yellow).

Dave Critchett – “Motion is to accept or reject the contract, to postpone is a separate motion.”

Point of Information – Jean B. “ Changes in the language be the TA that we are voting on or are we voting on the TA with the updates as referenced”

Count of Vote

Contract is Approved : 75 – 67

Joe Garvey - “ The contract has been approved “

John Mowry repeats his original motion “Motion that we accept the tentative agreement with provision that we vote on the Medicaid supplement.”

Marge – “ Next vote for Option 1 or Option 2”

Motion – Tony Basilico – “ Motion to vote on Option 1 or Option 2”

Motion Seconded by Don Paquet.

Point of Order -Dave Crichett – “ Question is, were people given someone else’s ballot”

Motion – Joe Garvey –“ Move the Question”

Seconded by ??.

Favor to closing debate – 61

Opposed to closing debate - 44

Vote – Health Care Option

Dave Crichett challenges - we need 2/3.

Option 1 – 18

Option2- 115

Option 2 (Keep the Retire Health Plan) succeeds.

Motion – Joe Garvey – “Adjourn”

Seconded -

Meeting adjourned.