

Agenda for Executive Committee Meeting  
April 17, 2009 2:30 PM  
Room 6062  
Warwick Campus

- I. President's Report
- II. Vice-President's Report
- III. Secretary's Report
- IV. Treasurer's Report
- V. Political Action Committee Report
  
- V. Old Business
  - A. Changes to CCRIFA by-laws
    - a. Association name
    - b. Election rules
  
- VI. New Business
  - A. Governance Council appointments
  - B. Ways to encourage participation of new faculty
  - C. Poll regarding use of security cameras
  - D. Relationship between the Executive Committee and the Chairs
  - E. Communication from the Executive Committee and other individuals
  - F. Other business

**Attendees:** Karen Allen, Renee Anderson, Susan Brown, Karen Anderson, Douglas Pettis, Joseph Garvey, Donna Medas Patton, Denise Lazo, Arthur Little, Donald Paquet, Bill Johnson, Rosemary Castigan, Lynda Codega, Robin ???, Tony Rashid, John Ribezzo, Tom Landry, John Cole, Robert Mellucci, David Critchett, Ramona Skelly

**Meeting was called to order at 2:30pm.**

**President's Report** – Ramona reported that she has been attending the Chair's meetings. She reported that at the most recent meeting there was discussion about the idea of consolidation brought to the college by the BOG. There was a general agreement at the meeting that the directive from the BOG was unclear .

Steve Viera, the CIO, gave a presentation about the new copy machines that had recently been installed. Everyone will be able to PRINT to the COPY MACHINES from their desktop computers in their offices.

PAC chair was vacant last year, and Marge N. was asked to do the work. Marge and Doug Pettis will be PAC co chairs. Doug will be listed on the Executive Committee list as the PAC rep.

Negotiation Team.- Ramona is looking for a group of members who are a mix of new and older faculty members.

Equity Adjustment Retro Pay- Today's paycheck ( Apr 17) will reflect the rest of the retro pay that was negotiated as part of the equity adjustment. Members had gotten some previously, but the balance was in today's check.

Sherri Norton is going to have Phased Retirement information soon.

**Vice President's Report** – Denise Lazo reports that she is handling 4 grievances currently.

1. The summer payrate grievance was heard by the BOG on April 10. We are waiting for their decision. If they deny our request then the next step is for the matter to go to arbitration.
2. Deb Lilli filed 4 grievances. She had an April 14 hearing. Her grievances involved Jan class cancellations and student drop procedures.
3. Grievance in Engineering involving overload heard by Peter. On April 27 Lela will hear the grievance.
4. Grievance filed by members in the Biology depart. Bypassed the union and went right to the President. President bounced it back.

Comments – Union members are allowed to hire their own representation and have them file. Referred to the contract page 21.

**Secretary 's Report**– Karen Allen no report

**Treasurer Report** – John Ribezzo no report

**PAC Report** – Doug Pettis , reports that 52 union members have signed to have funds set aside for PAC functions.

### **Old Business**

- A. *Changes to CCRIFA by-Laws*
  - a. *Association name*
  - b. *Election rules*

Headcount taken :

23 Executive Committee members present, 27 needed to change BYLAWS.

Dave Critchet makes a motion to postpone indefinitely the old business. Seconded. Vote passes unanimously.

### **New Business**

**Governance Council Appointments** – The Union can appoint a member to the Academic Planning Council and Institutional Planning Council. Ramona looking for volunteers for these 2 councils.

**Ways to encourage participation of new faculty** – Ramona looking for ways to encourage new faculty members to join and become active in the union. Suggestions were a faculty monthly tea, an Union orientation for new faculty. Currently John Ribezzo contacts them with information about joining.

**Poll regarding use of security cameras** – Ramona is going to put a set of questions together in order to poll faculty about their views on installing security cameras in specific locations on each campus. This is all being brought up because of the recent attack on the Lincoln Campus. Karen will set up poll in Webct and give access to all faculty members to access the poll. Discussion around this incident mentioned the violation of the Cleary Act because the employees present at the time of the attack were not notified of the situation. There was a report that was assembled but it was stopped from being published. The attacker was caught in Woonsocket. The campus community has never had that communicated to them by the college.

**Relationship Between the Chairs and the Executive Committee**- It is felt by some faculty members that the chairs don't understand the contract or don't abide by it. New chairs were encouraged to seek the assistance of experienced chairs and officers of the Association regarding contract issues.

**Communication from the Executive Committee and other individuals** Several members of the faculty have questioned the use of Blind Copy by Ramona. Ramona will continue to put out blind copies. Discussion was that there are other places( groups) that have been set up to have threaded conversations amongst the faculty. It is not the intended use of email.

**Other Business** - No other business.

Joe Garvey makes a motion for adjournment. Seconded.

Meeting adjourned at 3:40 PM.