

CCRIFA Executive Committee Meeting Minutes APPROVED

Meeting Date: Monday November 23, 2020

Meeting Start Time: 6:30 pm

Meeting End Time: 7:40 pm

Meeting Location: Zoom Video Conference

Recording Secretary: Daniel O'Neill

Attendance – A quorum present

NEARI Representatives: Leslie Florio

CCRIFA Officers: President Tara Swift, Vice-President Mazin Adam, Treasurer Maureen Murray, Secretary Daniel O'Neill

EC Members: Carol Panaccione, Debra St. Pierre, Donald Paquet, Eileen James, Gaines Tyler, Janice Schmitz, Jeanne Mullaney, John Rood, Kelly Delaney, Kerri Friel, Kristen Hogan, Laura Ryan, Leslie Dolan, Leslie Killgore, Madeline Josephs, Marc LeVasseur, Marilyn Salvatore, Michael Burdon, Sabine Moritz, Sandra Sneesby, Todd Linton, Tyler Vourous

Faculty Members: Basile Panoutsopoulos, Cecile Roberti, Cynthia Johnson, Dina Levitre, Jana Knibb, Julie Galleshaw, Kathleen Beauchene, Linda Hassoun, Luke Sutherland, Maria Coclin, Rachel Nichols,

- I. The Executive Committee meeting minutes from October 10, 2019 were approved.
- II. President Swift announced that the position of Executive Committee Parliamentarian is vacant and asked for volunteers for that position.
- III. Vice President Adam reviewed the status of pending grievances.
- IV. Treasurer Murray reviewed the status of CCRIFA finances.
- V. President Swift, Vice President Adam, and NEARI Uniserv Leslie Florio reviewed the status of CCRIFA's grievance regarding J-Term. The grievance went to arbitration and CCRIFA lost. CCRIFA has moved to vacate this grievance, however the chances of this happening are slim. CCRIFA is in the process of bargaining with CCRI over the impact of this ruling, including the pay rate for J-Term courses and how those courses will count towards Overload or Contractual course totals. Impact bargaining agreements are brought to the full faculty for a vote.
- VI. Discussion of new Distance Learning Policy, approved by Governance in 2020, which was tabled by President's Council.
- VII. Payment for summer 2020 Blackboard training has been paid out.
- VIII. The 2.5% raise for overload pay (included in the 2018-21 contract) has been enacted.
- IX. CCRIFA does not have a position regarding whether faculty should accept positions as Pathway Navigators. CCRIFA is negotiating with Admin as to the fairness of the selection process.
- X. Discussion of amending CCRIFA by-laws. Volunteers for an Ad-Hoc Committee on this issue should contact President Swift.
- XI. Discussion of the Dean Hart's textbook initiative.
- XII. The new Release Time and Stipend Committee has met. The committee has made a request to CCRI for five years of records of release time and stipend payments.
- XIII. The meeting was adjourned at 7:40 PM