

Minutes of CCRIFA Executive Committee

September 24, 2010 2:00 PM

Room 6060

Warwick Campus

Attendees: Karen Allen, Joselin Leasca, Allie Cullen, Donald Paquet, Jim Salisbury, Cathy Poirer, Steve Forleo, Arthur Little, Karen Anderson, Barbara Bradley, Pranab Banerjee, Jerry Hatfield, Joe Allen, Steve Murray, Tony Rashid, Tom Landry, David Critchett, John Cole, Sharon Perkins, Susan Brown, Denise Lazo, Richard Cardin, John Ribezzo, Sasha Ruggieri, Debra Lillie, Rosemary Costigan

Presentation of gavel.

2:00 PM Meeting is called to order.

I. President's Report - Ramona Skelly

Update of arbitration results. A grievance was filed last year regarding the contract's article that stated the President of the Faculty Association should be a full voting member of the President's cabinet. The name for that group was changed in previous years to the President's Council and the Faculty Association did not have representation in that group. This group makes many of the decisions that affect both our students and we, as faculty. This grievance was denied at all levels through the Board of Governors' level. The Executive Committee voted to bring this one to arbitration and WE WON. Many thanks to all involved in preserving one of the rights our contract expressed.

A committee was formed at the Chair's council to review R25/S25 scheduling. There have been complaints about IT. The default roster presented shows just the paid students, not all enrolled.

II. Vice-President's Report - Denise Lazo

There are two active grievances - 1) a chair failed to award overload as stipulated in the contract 2) a faculty member claims that person was improperly compensated for overload while on a paid leave.

Steve Murray contested the presentation of grievances. His position is that the names of the grievants as well as the nature of the grievance should be public knowledge.

III. Secretary's Report - Karen Allen

Notice has gone out to Department Chairs to provide the names of the newly elected members (and alternates) of the Executive Committee by Oct 2010.

IV. Treasurer's Report - John Ribezzo

Review of financial information that was mailed to CCRIFA members.

V. Political Action Committee Report - Marge Norquist only 62 PAC members - \$1079.74 available funds in checking account. She asked that the enrollment form be sent out again encouraging more faculty to participate.

VI. Old Business

A. 360 degree evaluation

Who do we want to evaluate? Look at the Academic side first?

Motion: Dick Cardin

Form a subcommittee of 3 members of the CCRIFA to study the 360 degree evaluation proposal. It was recommended that the evaluation should include (but not be limited to) Chairpersons, Deans, Vice Presidents and the President of the college.

Seconded (Deb Lillie)

Discussion

Motion (Denise Lazo) Motion to end debate

Seconded (Don Paquet)

Motion Passes to end debate.

Vote on Motion proposed by Dick Cardin.

13 approve 11 opposed

Motion passes.

VII. New Business

A. By-laws change regarding contract ratification (see below)

A by-laws change has been requested: requiring a seven-day waiting period between the time the EC votes to accept a contract offer and the general faculty decide whether to ratify it or not. In the interim, faculty could receive the offer via e-mail, study it and then attend a meeting to ask questions and vote the contract offer up or down. This waiting period would allow faculty to consider the contract proposal carefully instead of receiving it and voting on it the same day the EC

does. And since the BOG always votes after faculty do, even if the vote occurred after the school year began, we would not have a scheduling conflict with them. URI's faculty has had this provision in their bylaws for several years and has not had a problem with it.

Discussion. David Critchett asked to put together formal wording regarding the change.
Intend to vote on proposed change(s) next Executive Committee meeting.

B. Other business

Suggestion for agenda items for next meeting. The following recommendations were made:

Item #1

Time/Day/Location of future Executive Committee Meetings.
Recommendation to use distance learning/video conferencing for future meetings.

Item #2

Problematic beginning of semester issues concerning overload and exceptions (this included the intention of certain Deans to restrict exceptions to overload beyond what allowed in the contract)

Item #3

Complaints about IT

Motion - Move to Adjourn (David Critchett)

Seconded - unanimous.

Meeting Adjourned .

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