

**Agenda for Executive Committee Meeting
November 12, 2010 2:00 PM
Room 6060
Warwick Campus**

- I. President's Report
- II. Vice-President's Report
- III. Secretary's Report
- IV. Treasurer's Report
- V. Political Action Committee Report

- VI. Old Business
 - A. 360 degree evaluation
 - a. Committee
 - b. Evaluation Review Committee
 - B. By-laws change regarding contract ratification.
- VII. New Business
 - A. Reporting grievances at meetings
 - B. Obtaining minutes from Chairs' meetings and President's Council (need for legal opinion)
 - C. Audit of excess overload
 - D. Problems with IT
 - E. Scheduling meetings - Survey
 - F. Other business

Attendees : John Ribezzo, Jerry Hatfield, Margaret Clifton, Kay Johnson, Christine Fox, Allie Cullen, Jim Salisbury, Rosemary Costigan, Barbara Bradley, Joslin Lease, Sasha Ruggieri, John Cole, Sarah Cichon, Deb Lillie, Robert Melucci, Marjorie Norquist, Joseph Garvey, David Crichton, Karen Allen, Ramona Skelly, Denise Lazo.

President's Report –

Minutes from the President's Council will be available online with your ID.
Excess overload is being looked at. Any exceptions to the max needs approval of the Academic VP.
Denise and Ramona will be meeting with Ray about IT and the downtime during the Oct. holiday weekend.

Vice President's Report –

In process of going to arbitration. Faculty member not properly paid while on administrative leave.
One pending grievance.

Secretary – Updated Executive Committee List is posted on the website.

Treasurer- NO REPORT

PAC Chair Report – Goal is to attend 5 events. A tax return will need to be filed for PAC.

OLD BUSINESS - Put together a subcommittee of 3 faculty members to make a recommendation for a 360 degree evaluation.

Motion - “ other faculty members are able to serve on this committee, not just the Executive Board “

Vote taken and approved .

Joe suggests that John Cole (evaluation committee member) would be a good candidate. John will talk to the members of the evaluation review committee and find out if there is any interest to participate in this new subcommittee.

Prior motion “ we can’t approve anything until we get the 360 evaluation done “.

Nothing can go forward with any evaluation forms without this in place. For example, departments are sending plans forward to the evaluation committee, but because of the letter , nothing is getting approved, including faculty evaluation plans.

Joe makes a motion “ Rescind the letter and allow the committee to do the job they were appointed to do”.

Marge seconded.

Vote 10 approved – 9 deny

Motion passes – original letter will be rescinded.

New Business –

A. Reporting grievances at meetings

Suggested that the nature of a grievance be stated but not the name of the person who filed the grievance. Current grievances being attended to 1) complaint about not being paid properly and 2) disciplinary.

Recommendation made to not publish faculty member’s name OR the department he/she is in. If we decide to publish, then those already filed would be grandfathered in.

Dave C. MOTION – move that the name of the department involved in the grievance remain anonymous to all except the President, the Vice President and the NEA rep. unless the person who is affected OK’s it.

Seconded by Joe G.

Discussion of “ Open Meeting Laws” .

Vote on the Motion- MOTION Passes

B. Obtaining minutes from Chairs' meetings and President's Council
(need for legal opinion)

Last 3 years of minutes are being requested.

Deb Lillie – Executive Committee supersedes Chair's council therefore Executive Committee must be informed of any strategic plans.

Joe G. – Never had President's Council minutes.

Dave C. Motion – “ Move that the Executive Committee authorize NEA RI to research the application of the open meetings law and state law (official Sunshine laws) for the body. “

Joe G. – Seconded the motion

Vote - 10 approve 4 opposed Motion passes.

Dave C. – suggests a 5 day wait between when the Executive Board votes and when the general faculty votes.

C. Audit of excess overload

Being looked at closely is the internal distribution of overload. Spring 2011 will not be curtailed however after that exceptions will be very limited or not approved.

Nursing and Allied Health is exempt from overload exceptions.

Contract says that VP can override those limitations.

Board wants us to adhere to the contract.

D. Problems with IT

Issues discussed Columbus Day system down.

Office communicator

Comments are that IT staff cannot support changes

Will be meeting with the President Nov 23 about the IT problems.

E. Scheduling Meetings – Survey

Form to collect data from members about the “ best times to meet” has been distributed

F. Other Business

Union for adjuncts is being looked at.

Tom Landry discusses the information on the Handout (from General Assembly)

He comments on the bill that became law, June 2010.

Changes in the language are not of any significance.

Joe G. comments that administration must provide the Executive Committee with a complete breakdown of the budget (with the exception of salaries)

John moved to adjourn at 3:50PM

