President's Council Minutes January 26, 2022 Prepared by: Deb Zielinski

Attendees: Meghan Hughes, Alix Ogden, Deb Zielinski, Amy Kacerik, Amy Kempe, Maddie Buke, Barbara Nauman, Bob Cipolla, Bobby Gondola, Suzanne Carr, John Cole, Michael Cunningham, George Hart, Greg LaPointe, Kelly Morrissey, Phil Gordon, Rosemary Costigan, Sybil Bailey, Tara Swift, Jude Tomasino, Mike McNally, Tracy Karasinski, Sean Collins, Tekla Moquin, Andréa Ray, Ron Cavallaro, Nathan Brown, Sandra Sneesby, Leslie Killgore, Peter Bardsley, Chris Szpryngel, and student guest, Mamadou Diallo.

#### Welcome & Introduction

Meghan welcomed everyone, and Amy Kempe introduced a student, Mamadou Diallo, who shared his story about his journey to achieve his Nursing degree and his dream of returning to Africa to open health clinics. Meghan thanked Mamadou for inspiring all at the table and opened the floor to questions.

Meghan then welcomed two new members of the President's Council, Andréa Ray, Director of Diversity, Equity, and Inclusion and Organizational Development, and Nathan Brown, Chief Information Officer. Both shared a bit about their backgrounds. Meghan also introduced Chris Szpryngel, Executive Director of Online Learning, who also shared his experience.

## Minutes of 10/27/21 (previously distributed)

Meghan called for a motion to approve the Council minutes dated 10/27/21. Alix made a motion to approve, Tracy seconded, and the minutes were unanimously approved.

#### President's Update

- Meghan reviewed the status of COVID operations and enrollment
- Meghan reported on the Governor's FY 23 budget

# **Policy Presentations**

- Rosemary brought forward an updated General Education Distribution Requirements Policy, which
  includes the definition of an educated person. Rosemary thanked all of the Chairs, Leslie Killgore, John
  Cole, and member of the committee. A motion to approve was made by Amy Kempe, seconded by Alix,
  and unanimously approved.
- Alix brought forward a revised Inclement Weather Policy, which reflects the ability to work remotely.
   Meghan asked for a motion to approve the policy. A motion to approve was made by Ron Cavallaro, seconded by Rosemary, and unanimously approved.
- Alix next presented the Remote Work Policy, reviewing the eligibility requirements and approval process.
   Meghan asked for a motion to approve the policy. A motion to approve was made by Michael
   Cunningham and seconded by Tracy, and unanimously approved.

#### **Divisional Updates**

## Academic Affairs - Rosemary Costigan

- Rosemary spoke about the Dean of Arts, Humanities, and Social Sciences search and intends to fill it by July 1.
- She reported that Assistant Dean Jeanne McColl has made the decision to return to the Nursing faculty as
  of July 1. Rosemary expressed her gratitude for Jeanne's service.
- Rosemary spoke briefly of the success of the first cohort of Caring Campus faculty, with the second cohort coming together on Friday.

## Student Services - Greg LaPointe, Amy Kacerik, Michael Cunningham

- Greg and Amy provided a detailed update on our enrollment position and thanked Student Affairs,
   Institutional Research, academic deans, and chairs.
- o Michael provided updates regarding commencement and Grad Fest. Commencement is in person at the 'Dunk on May 12 and includes grads from the classes of '20 and '21.

#### Administration - Alix Ogden

 Alix provided an update about COVD – positivity rate decrease, deaths, vax requirements, the reduction of supplies for rapid testing, and entry protocols. Vaccinations/boosters are a requirement for faculty, staff, and students; there are consequences for non-compliance. Medical and religious exemptions are still available.

## Workforce Partnerships – Tekla Moquin

- o Tekla reported that the division ended Q2 of FY22 strong with revenues of \$4.1m, representing a small increase over this time last year and serving 14,000 students, an increase of 25% over FY21.
- o Tekla then provided detailed updates related to Workforce Development, Career Services, the workbased learning initiative under our Title III grant, as well as Transportation Programs and Adult Education.

## Campus Leadership - Maddie Burke

 Maddie spoke about the Inaugural Equity Summit, the Zip Code project (a series of programs and initiatives in areas being underserved by the college). The 3 goals of the Zip Code project are (1) increase college enrollment; (2) grow credential attainment; and (3) remove barriers to social and economic mobility.

## Institutional Advancement - Bobby Gondola

- o Bobby reported that we have a \$2.2m in grants pending award decisions, with \$350k to be submitted in the next 3 weeks. We closed strongest year-end, \$50k.
- Embargoed until Monday, Bobby shared that the CCRI Foundation and Alumni Association & Board are
  the recipients of the AGB John W. Nason Award for Board Leadership the first ever bestowed on a
  community college.
- Bobby reviewed plans for engagement, events, and fundraising goals through June 2022.