

## **President's Council Minutes**

**October 25, 2023**

**Prepared by: Deb Zielinski**

**Attendees: Rosemary Costigan, Alix Ogden, Deb Zielinski, Barbara Nauman, Suzanne Carr, Greg LaPointe, Amy Kacerik, Andréa Ray, Bill Stargard, Naglaa Gaafar Rego, Timothy Poulin, Sybil Bailey, Rich Sullivan, Tracy Karasinski, Beth Anish, Kelly Morrissey, Kerri Friel, Lauren Webb, Mike McNally, Mazin Adam, Jude Tomasino, Madeline Burke, Taiwo Adefiyiju, Shilo Henriques, Peter Bardsley, and Allyson Handley.**

### **Welcome & Introduction**

Rosemary welcomed everyone, including new President's Council members.

### **Minutes of 04/26/23 (previously distributed)**

Naglaa made a motion to approve, Alix seconded, and the minutes were unanimously approved, noting 4 abstentions by Shilo, Tim, Beth, and Kerri, who were not in attendance at the April meeting.

### **President's Update**

- Rosemary reported on NECHE visiting team chair Lane Glenn's visit to CCRI and his feedback on our self-study draft. Ellyn McLaughlin will be here this week to conduct mock interviews.
- Rosemary congratulated Mike Kelly, the Computer Studies Dept., and our Cybersecurity Program for receiving NSA designation as a Center of Academic Excellence through 2028.
- CCRI & Bally's have launched a cross-college working group to support the \$5m partnership and to design and build curriculum, hire faculty, and develop a scholarship program.
- Our Division of Workforce Partnerships received the PBN Manufacturing Award for Excellence in Workforce Development & Productivity for the second year in a row. The award was for our work with GDEB. Rosemary then updated on the visit to Quonset Point. CCRI has trained 5,000 EB employees.
- CCRI also received PBN'S DEI Award for Postsecondary Education and thanked the DEI Council, the DEI Committees of the Faculty Senate and Staff Assembly, Andréa Ray, and Raekwon Grace for leading the work.
- Rosemary reported on the GWO wind training facility at our Lincoln Campus. It is a statewide initiative among the college, RI Commerce, RI DLT, the RI Building & Construction Trades Council, Building Futures, and Orsted/Revolution Wind.
- Rosemary gave an organizational update, which included:
  - Alix' appointment as VP of Institutional Equity, Human Resources & Organizational Development
  - Sybil's elevation to Executive Director of Labor and Personnel Relations
  - Amy Kempe has been appointed Chief of Staff.

### **Divisional Updates**

#### **Academic Affairs – Allyson Handley**

- She shared new appointments within Academic Affairs, including Academic Deans Heimel & Anish, Assistant Deans DelSesto and Harrington; and provided an update on "Learning Commons & Classroom Technology" portfolio.
- She spoke about the Odessa CCRI team visit and the Spring '24 implementation of a pilot project to offer selected 7-week courses within each Academic division and offered additional details about the project.

#### **Student Services – Greg LaPointe, Amy Kacerik, Shilo Henriques**

- Greg & Amy presented on the final Fall enrollment numbers, noting that as of 10/15/23, the number was 12,518, representing a 2% increase over last fall. Our peak was 13,187 on 9/12/23, but after VOE, drop for non-payment, SAP that number decreased.
- Shilo reported on upcoming key events, noting that 400+ are registered for Saturday's open house. There will be community breakfasts for superintendents and school counselors, a spring student orientation, and commencement on 5/16/24.

#### **Human Resources/OD/DEI – Alix Ogden**

- Alix provided an IE/HR/OD update, highlighting the current staff in this division.
- She spoke about new staff on-boarding, elements of which now include a welcome message from the president delivered on their first day, a virtual orientation and onboarding through Comevo, and in-person learning and networking sessions.
- With regard to Title IX/Non-Discrimination/ADA, Kara is looking forward to meeting your respective staffs and is ready to provide training.

- HR is highly focused on our position request and hiring process; Alix spoke about the Banner Project (Position Description) and how Banner has existing solutions we can leverage to create impact in a number of our processes through greater use of “Position Control.” There is a cross-sectional team working on the project, and it is currently in a testing phase with an anticipated pilot launch in February.

**Administration & Finance – Rich Sullivan**

- Rich provided an update from where we left off at the last town hall and gave an overview of the 3 types of budgets and the CIP. Rich, Rosemary, and Amy met with the Governor and received positive feedback.
- Rich provided the FY 25 Budget Timetable since the last town hall, as well as future activity.
- The Student Services renovation project has an expected completion date of December ’25, with a possibility of beginning phased occupancy sooner.

**Strategic Initiatives – Maddie Buke**

- Maddie discussed Early College opportunities, why it matters, program goals, growth strategy.
- There has been an 11% growth in enrollment from Fall ’22 to Fall ’23 (774 to 858). Maddie presented the numbers for fall-to-fall enrollment by program.
- Future opportunities include expanding CTE partnerships and pathways, improving program review assessment processes, and updating website for increased accessibility.

**Faculty Senate – Kerri Friel**

- Kerri presented on ways to increase awareness and transparency of the work of the Faculty Senate and discussed assessment of the Faculty Senate.
- Kerri highlighted the Senate’s 2023 initiatives and the collaboration with the Staff Assembly.

**Staff Assembly – Naglaa Gaafar Rego**

- Naglaa also spoke about the collaboration with the Faculty Senate.
- She presented on the Program Review and Assessment Advisory Council; the role of the Assembly in supporting key Strategic Planning initiatives.
- There are policies and resolutions in progress from the Technology & Data Committee (Privacy and Supported Software policies).

Rosemary closed the meeting with a report on the success of the “Say Yes” lunches she has hosted and will continue to host for faculty; she referenced “holiday season surprises”; and reported on receipt of a grant for the education of incarcerated individuals for transitioning into the workplace.

**Next Meeting:** January 24, 2024