

## **Council Notes**

**July 26, 2017**

**Prepared by: Deb Zielinski**

**Attendees: Meghan Hughes, Deb Zielinski, Alix Ogden, Rosemary Costigan, Robyn Greene, David Patten, John Cole, Hilary Jansson, Steve Murray, Leslie Florio, Patrick Stone, Tracy Karasinski, Ron Cavallaro, Michael Cunningham, Elizabeth Canning, Ron Schertz, Gene Grande, Julian Alssid, and Izabel DeAraujo.**

### **President's Remarks:**

- Meghan welcomed the Council and opened with the news that CCRI has received the largest gift ever from a private donor, \$500,000. The college will receive \$100,000 a year for 5 years and it will be used to support student outcomes. Meghan will share more details when the terms in upcoming meetings. The fund will be used to support students beginning this September.

### **Faculty Recruitment Update – Rosemary Costigan:**

- Rosemary reported that there are 31 FT faculty positions for which we are recruiting. She shared a few statistics:
  - Distribution throughout the college:
    - 15 in Arts, Humanities & Social Sciences
    - 9 in Business, Science & Technology
    - 7 in Health & Rehab
  - Result of the retirement incentive:
    - 26 accepted the retirement incentive
    - 14 retirement incentives to be filled
  - Status of searches:
    - There are currently 14 active searches
    - There are 5 searches pending final approval
- The New Faculty Mentoring program was launched and met with a positive response from current faculty.
- Dave asked Rosemary when she anticipates the new faculty starting. Rosemary hoped that it would be for the fall, but it is likely not all 31 will be hired for September; it may be 19-20 in September.

### **President's Remarks (con'td):**

- Meghan introduced Julian Alssid, CCRI's new VP for Workforce Development.
- Julian offered a brief personal background.

### **Review of Minutes (previously distributed):**

- Meghan asked if there were any additions or corrections to the minutes dated 11/16/16. There were none. Hilary made a motion to accept, it was seconded by Alix; Dave recused since he was not in attendance; the minutes were unanimously approved.

- Meghan asked if there were any additions or corrections to the minutes dated 3/22/17. There were none. Dave made a motion to accept, it was seconded by Hilary; the minutes were unanimously approved.
- Meghan asked if there were any additions or corrections to the minutes dated 5/17/17. There were none. Dave made a motion to accept, it was seconded by Tracy; the minutes were unanimously approved.

#### **Liston and Flanagan Campus Updates – Ron Schertz**

- Ron has been splitting his time between the two campuses for about a month.
- He has had the opportunity to observe and obtain insights. There is a need for supervision and administrative support. Sara and Rosemary are informed.
- There is value in the presence of an academic dean on the campuses.
- Ron reported that the second summer session numbers (day and evening) were 169 for Liston; 397 for Flanagan. He did not know if these numbers were positive or not, but students have expressed their desire for more courses to be offered. He noted that when we do offer more, often no one registers.
- Ron talked about creating some options and innovations for our students and thinking about what we can offer at Liston.
- Rosemary reported that she is exploring programs and options with the academic deans. Peter Bardsley has almost finished looking at each program and mapping to see if a student can finish a program on one campus. Usually, there are 1-2 courses where students would have to go to other campuses.
- Rosemary discussed the use of predictable analytics and condensed courses.
- Meghan said that Ron’s role will be important in order to align Student Services with Rosemary’s team.

#### **President’s Remarks (con’td):**

- Meghan introduced Elizabeth Canning, CCRI’s new Director of Institutional Equity and Title IX Director.

#### **Office of Institutional Equity and Title IX Update - Elizabeth Canning**

- Elizabeth offered a brief personal background and shared what she is currently working on and what she hopes to accomplish.
- Dave wondered what Elizabeth thought the biggest challenge was for making our staff more diverse. Elizabeth said that she wants to understand perspective; helping people to understand the importance of diversity and why. There is science around the benefit of diversity.

#### **Strategic Planning Process Next Steps – Alix Ogden**

- In Greg LaPointe’s absence, Alix reported that the draft of the strategic goals is on the SP website, along with a survey to respond to them. She encouraged everyone to respond and confirmed that the survey will be available until September 15. A reminder will be sent after everyone returns from the summer.
- We will review and refine the goals in October and November, with the goal of bringing the plan to the PSC in December.

**Miscellaneous:**

- Meghan and Julian left to attend a meeting off-campus. Rosemary chaired the remainder of the meeting.
- Rosemary reminded everyone of Opening Day on August 31; the first day of classes is September 5.
- The next Council meeting is scheduled for September 27 @ 2:00 p.m.